



**CAREER LADDER CN III Pay Adjustment Effective Dates:**

Quarter	Quarterly Submission Deadlines	Submissions Review	Oral Presentations	Effective Date
For 4 <sup>th</sup> Quarter-previous year - 2024	December 31	January 21, 2025	February 10, 2025	April 13, 2025
For 1 <sup>st</sup> Quarter-current year - 2025	March 31	April 21, 2025	May 12, 2025	July 6, 2025
For 2 <sup>nd</sup> Quarter-current year - 2025	June 30	July 21, 2025	August 11, 2025	October 12, 2025
For 3 <sup>rd</sup> Quarter-current year - 2025	September 30	October 20, 2025	November, 10, 2025	January 4, 2026