

Academic Appointments

The academic titles Resident Physician I-IX and Resident Physician/Subspecialist IV-IX are assigned to medical school graduates who have been awarded an MD, DO, or MBBS degree and are participating in a residency or fellowship program accredited by the ACGME, ABMS, or other accrediting organization (e.g., The Fellowship Council or the United Council for Neurologic Subspecialties).

Step assignment corresponds to the number of years of training required for Board Certification or other Certification in the specialty. Prior GME training that is not required for the current specialty/subspecialty shall not result in a higher step or level of pay.

Exceptions may be made for Residency programs into which dual standard entry pathways exist, with entry as either a second primary residency or as an advanced program (e.g., Medical Genetics and Genomics). New residents may enter the program at a PGY2 or higher level, dependent on the length of completed ACGME training in a prerequisite specialty.

Each program may define their entry step level, with approval of the GME Office.

Base Compensation

- Salary scales for post-graduate step assignments are approved annually by the University of California, Office of the President, and posted at <https://hr.ucdavis.edu/employees/ucdh-resident>
- All trainees in a given year of a training program, will be paid equivalent salary and benefits, regardless of their post-graduate training year.
- If there is more than one training path leading to Board Certification/Certification in a specialty/subspecialty, all trainees at the program entry level will receive the same compensation, at the higher step, regardless of the path selected.