

CRCHD: Diversity Supplements

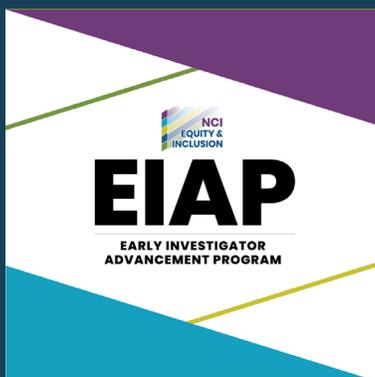
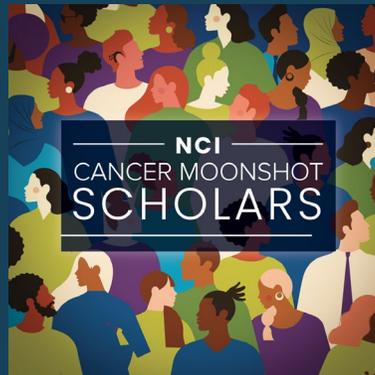
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NCI Center to Reduce Cancer Health Disparities (CRCHD)

Diversity Training



Workforce Diversity



Partnerships

- Partnerships to Advance Cancer Health Equity (PACHE)

Networks

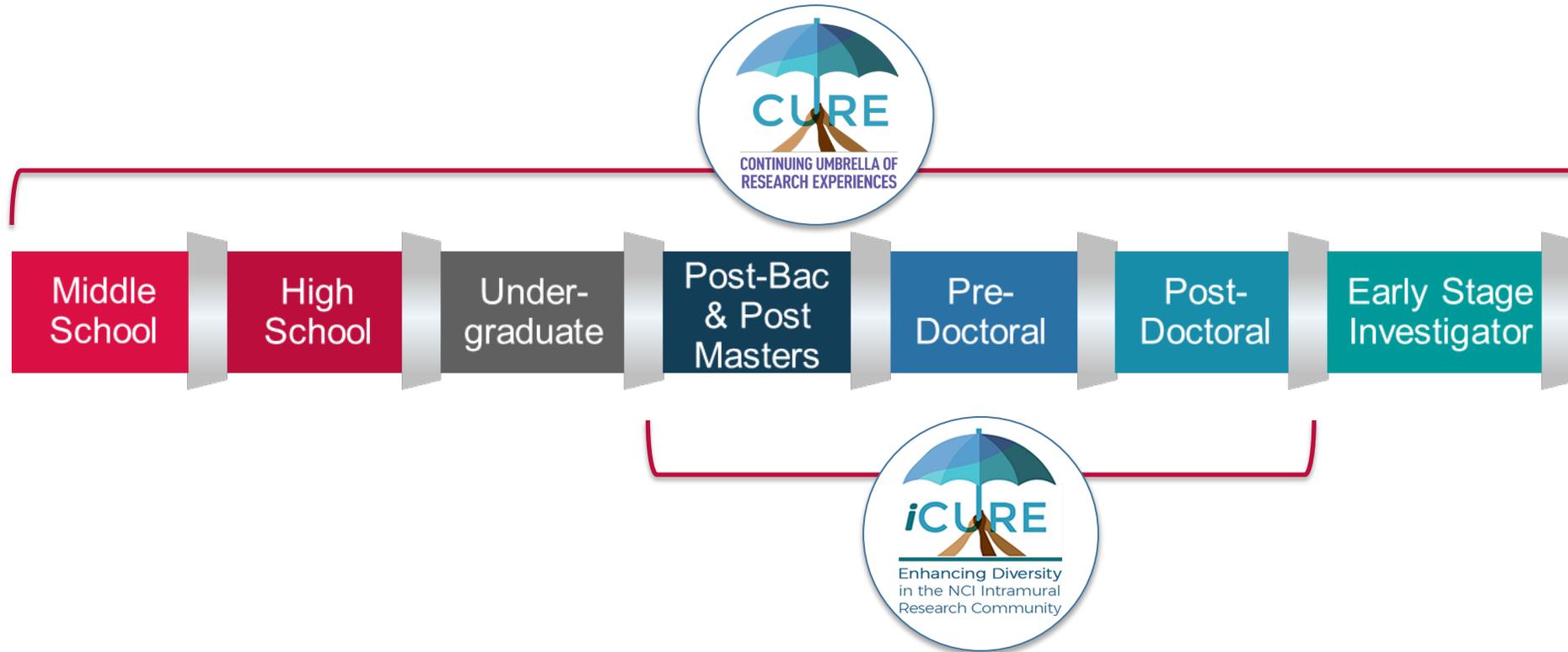
- Connecting Underrepresented Populations to Clinical Trials (CUSP2CT)
- Transformative Educational Advancement and Mentoring Network (TEAM)

Disparities and Equity Program

- Basic research
- Translational research
- Behavioral research
- Diversity, equity, inclusion, and accessibility

NCI Diversity-Focused Training Programs

Extramural: Continuing Umbrella of Research Experiences (CURE)



- **Support** research experiences of **underrepresented** students and scientists
- **Promote** professional and career development
- **Help** the trainees achieve research independence

Intramural: Intramural Continuing Umbrella of Research Experiences (iCURE)

CURE and iCURE Promote Diversity in Cancer Research Workforce

NCI particularly encourages applications from individuals from groups identified in NIH's Notice of Interest in Diversity ([NOT-OD-20-031](#)) as underrepresented in the biomedical, clinical, behavioral, and social sciences.

Race/Ethnicity

- Blacks or African Americans
- Hispanics or Latinos
- American Indians or Alaskan Natives
- Native Hawaiians and other Pacific Islanders

Disability

- Physical or mental impairment that substantially limits one or more major life activities

Disadvantaged Background

- Homeless
- Foster care system
- First generation w/ Bachelor's degree
- Federal Pell Grants
- Special Supplemental Nutrition Program
- Rural or low income/access areas



Diversity and Re-Entry and Re-Integration ([PA-21-071](#))

- Provide additional funding to currently active NIH grants to support research experiences of trainees → **bridge** toward next career level
- Aims to support candidates from *underrepresented populations: race/ethnicity, disability, disadvantaged background*
- Parent grant must have **at least 2 years** of active status left at the time of supplement application
- **R01 or equivalent – 2** supplements at the same time;
- **R21 or equivalent – 1** supplement at a time to support grad student or more junior

Receipt Cycle	Application Receipt Date
1	Oct 1- Dec 1
2	Feb 1- Mar 31

Contact
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<https://www.cancer.gov/about-nci/organization/crhd/about-health-disparities/resources/diversity-supplements-fact-sheet.pdf>

Research Supplements to Promote Diversity in Health-Related Research ([PA-21-071](#), Diversity Supplements)

- **Participant Eligibility:** U.S. citizens or permanent residents
- **Allowed one diversity supplement at each career level**



- **No concurrent PHS support at the time of application:**
 - Cannot be supported by parent grant
 - If coming off of institutional training grant, need letter from institution
- **AFTER application submission:**
 - Can be supported by the parent grant at the recipient's own risk, pending funding decision of supplement application
- NCI Diversity Supplements Guidelines: <http://www.cancer.gov/about-nci/organization/crhd/diversity-training/cure/DSGuidelines>

Notice of Special Interest (NOSI): Research Supplements to Promote Re-Entry and Re-integration into Health-Related Research Careers (NOT-OD-21-134, Re-Entry Supplements)

Re-entry supplement:

- Candidate must have been on hiatus from research for 1-8 years; must be postdoctoral fellow or faculty before hiatus



Re-integration supplement:

- Individuals adversely affected by unsafe or discriminatory environments due to unlawful harassment who need to make a rapid transition



- Aims to support candidates from all populations
- Each eligible grant can support only one ReRi supplement at a time
- <https://grants.nih.gov/grants/guide/notice-files/NOT-OD-21-134.html>
- <https://www.cancer.gov/about-nci/organization/crchd/diversity-training/cure/reentry-supplements-guidelines>

Diversity Supplement Candidates – Where Are They Now?



Marta Epeldegui, PhD

Assistant Professor, OB-GYN
University of California Los Angeles (UCLA) AIDS
Institute

Jude Phillip, PhD

Assistant Professor, Biomedical
Engineering
Johns Hopkins University



Liva Harinantenaina Rakotondraibe, PhD

Associate Professor, College of Pharmacy
The Ohio State University



Chesleigh Nicole Keene, PhD

Assistant Professor, Department of
Educational Psychology
Northern Arizona University



Troy McEachron, PhD

Investigator, Pediatric Oncology Branch
NCI Center for Cancer Research



Cleo Samuel-Ryals, PhD

Associate Professor, Department
of Health Policy and Management
University of North Carolina
Chapel Hill



Kyle Card, PhD

HHMI Hanna Gray
Fellow
Cleveland Clinic

What Do We Look for in a Supplement Application?

Candidate	Mentoring and Career Development Plan	Research Plan
<ul style="list-style-type: none">• Motivation• Accomplishments• Career goals• Eligibility and diversity statement	<ul style="list-style-type: none">• Scientific proficiency and mentoring expertise of mentor(s)• Defined role(s) and commitment of mentor(s)• Training of career skills• Clear benchmarks• Candidate-specific plans• Future grant submission	<ul style="list-style-type: none">• Relevancy to Parent Grant project• Scientific impact on Parent Grant project• Research design and feasibility• Alignment with candidate's career goals

Duration and Budget of Diversity and ReRi Supplements

Career Level	Length of Supplement	Salary (All w/ Fringe in Addition)	Travel and Supplies	Other
High School	Encourage at least two years	Per institution (minimum wage)	Not allowed	N/A
Under-graduate	Encourage at least two years	Per institution	Up to \$200 per month	N/A
Postbac/ Post Masters	Maximum of 24 months	Up to \$31K per year	Up to \$3,000 per year	N/A
Graduate Student	Maximum of 36 months	Salary+Fringe+Tuition \leq first year postdoc	Up to \$4,000 per year	Tuition
Postdoctoral Fellow	As needed	Up to NRSA stipend	Up to \$6,000 per year	N/A
Investigator (DS)	Maximum of 24 months	Up to \$100K per year	Up to \$10,000 per year	N/A
Investigator (Re-entry)	Maximum of 36 months	Up to \$100K per year	Up to \$10,000 per year	N/A

Additional Budget Information

- Supplement budget period syncs with parent grant budget period during the first 12 months. For example, for a supplement starting March 1:

Parent Grant Budget End Date	First Supplement Budget Period	Next Supplement Budget Periods
June 30	Mar 1 – Jun 30 of the same year	July 1 (same year) – June 30 (next year)

- F&A costs are allowed per institutional policy
- For budget periods of less than 12 months, salary, fringe and tuition are pro-rated; supplies and travel (with justification) are not pro-rated
- Additional personnel or equipment purchase are not allowed
 - *Exception:* reasonable accommodation for individuals with disability
- **Supplement must be terminated if the candidate or the parent grant changes**

Suggested Timeline for Preparing a Supplement Application

5 Months
Prior

3 Months
Prior

1 Month
Prior

Submission
Deadline

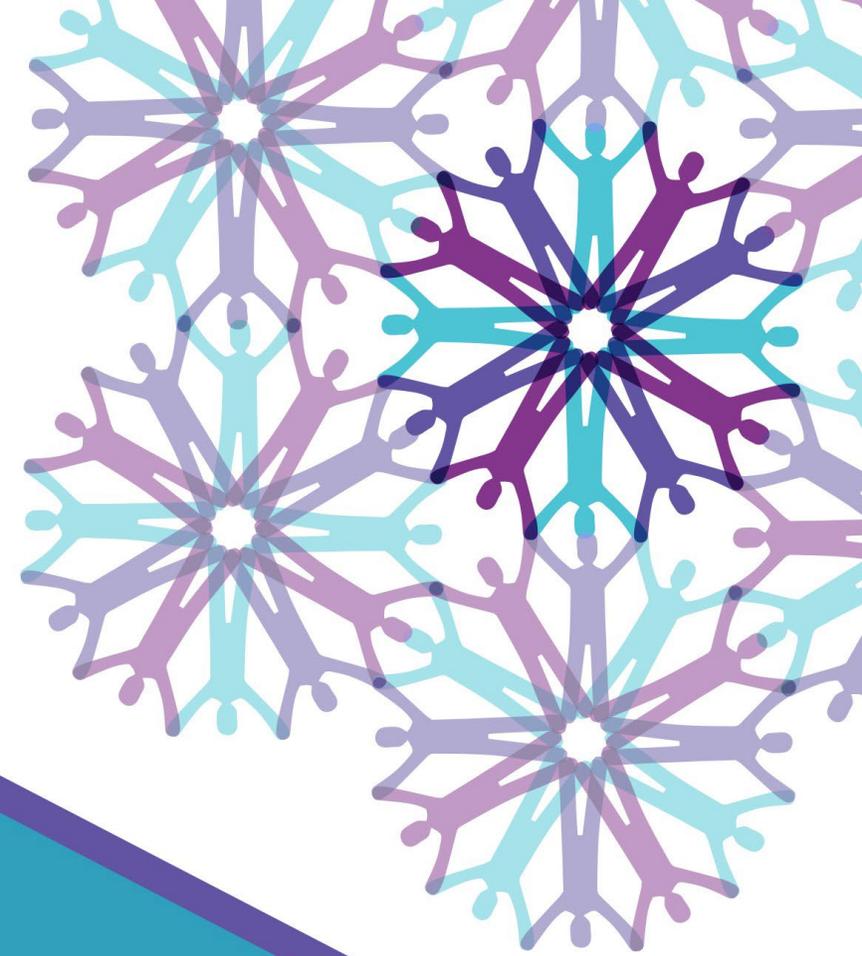


- Identify mentor/candidate
- Match interests
- Plan application
- Contact NCI Program Director

- Write application
- Ask people to review
- Revise and revise
- Assemble application components
- Finalize

- Start submission process
- Remember institution deadlines
- Leave room for submission logistics issues

Stay Connected with CRCHD



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Health Disparities (CRCHD)



<https://crchd.cancer.gov>