



Personal Illness

Is employee FMLA/CFRA eligible?

No

Yes

Are they a member of the Health Sciences Compensation Plan?

Employee is guaranteed 12 workweeks of unpaid leave (84 calendar days)

Are they requesting paid leave?

No

Yes

No

Are they a member of the Health Sciences Compensation Plan?

Yes

No

Eligible for 90 days' pay at full salary & 90 days' pay at base only (per Comp Plan Appendix A, Section IX, limits apply).

Sick/vacation time may be used. Also eligible to use disability insurance for partial pay.

