

New Academic Leave of Absence Resources and Enhanced Webpage Launch

SCHOOLS OF HUMAN HEALTH SCIENCES

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Agenda

- I. Overview
- II. Why We Made These Changes
- III. Website Enhancement
- IV. New Resources- Leave Packets
- V. Tools & Resources
- VI. Questions / Discussion

Overview

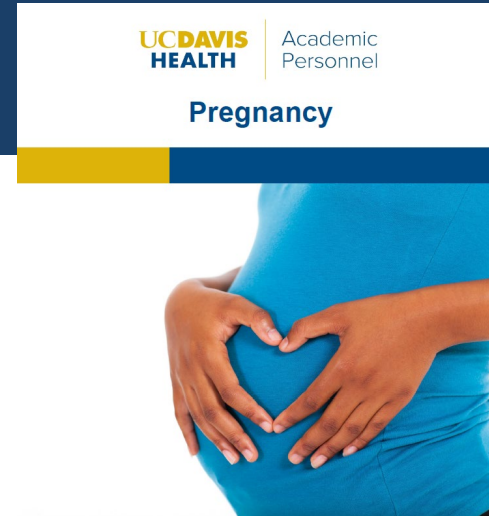
- Introduction- Addressing historical variations and gaps in leave practices, with insights from a recent audit.
- Process Improvements: Implementation of leave modules as part of comprehensive recommendations, aimed at streamlining processes and enhancing clarity.
- Purpose: Unveiling new resources for improved leave administration.
- Demonstration: Overview of the new Leaves webpage.
- Importance: Highlighting the significance of these updates in supporting our academic community.

New Resources- Leave Packet Groupings

- HCOMP
- Fiscal-Year
- Resident / Fellows
- Coming Soon!
 - Academic Researchers
 - GSRs
 - Post-Doctoral Scholars

New Resources- Leave Packets

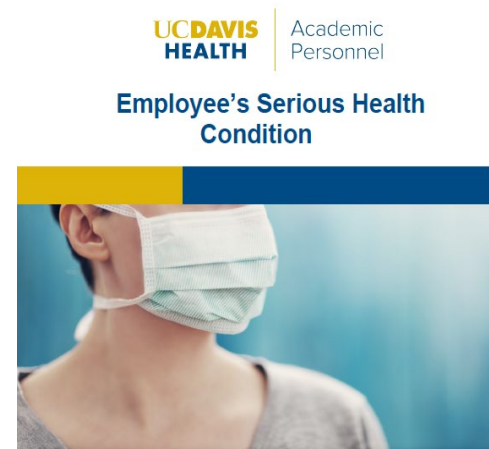
- Introducing Leave Resource Packets
 1. Pregnancy Leaves
 2. Parental Bonding (Childrearing)
 3. Employee's Serious Health Condition
 4. Family Serious Health Condition
- **Official launch date: November 1, 2024**



Comprehensive leave guidance to help you along the way



Comprehensive leave guidance to help you along the way



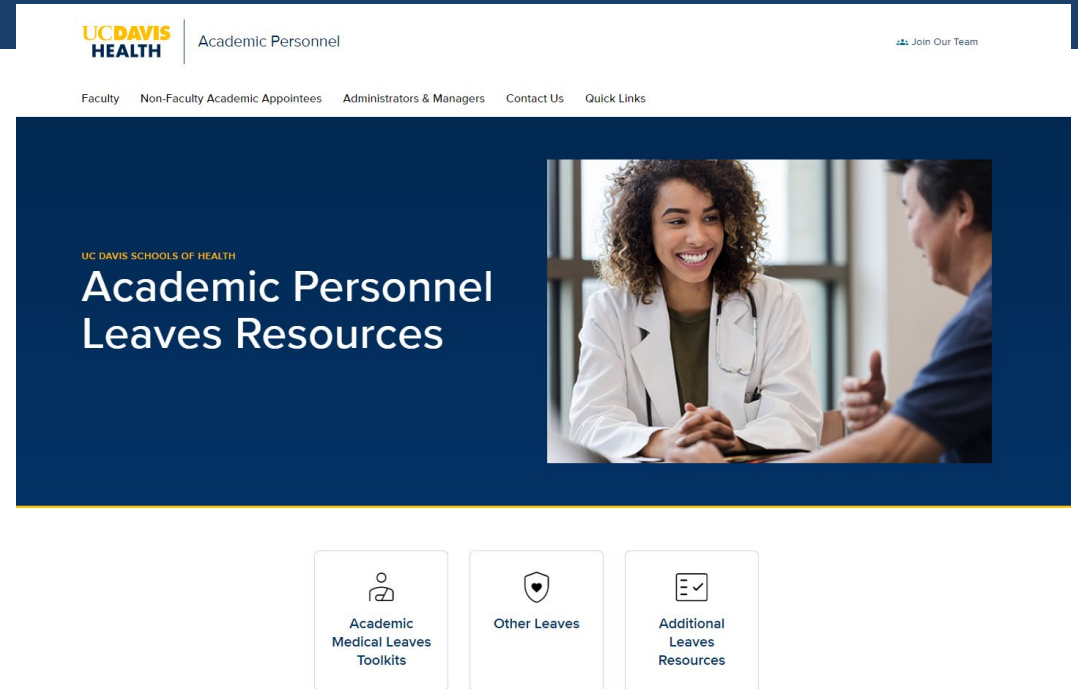
Comprehensive leave guidance to help you along the way



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Website Enhancement

- Improved User Experience
 - Streamlined navigation- Easier to find key sections and resources
 - Refreshed Content
- New Modules
 - New interactive leave packets, designed to guide users through the process
- Updated Tools and Resources
 - Leave calculator: tool to serve for accurate planning
 - Downloadable forms: Easy access to necessary forms
- [Webpage](#)



Resources and Tools

Resources

- [Academic Personnel Manual Leave Policies](#)
- [School of Medicine Academic Leaves Page](#)
- [Academic Affairs Leave Page](#)

Tools

- [FMLA/CFRA Eligibility Spreadsheet](#)
- [Leaves Calculator](#)

Next Steps

Important Announcements

- **Communication: Scheduled for November 1st via Faculty listserv for faculty and our AP listserv for department administrators and colleagues.**
- **Ensure to download a new packet from our webpage to capture any latest updates/revisions**
- **Coming Soon Packets**
- **November 12 AP Info Session: Open hours; specific topic tbd, details to follow**

Contacts

Your assigned AP analyst

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Questions / Discussion



Thank you

