

Scale 0

UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

Step Plus Salary Scales with Components

Scale 0* (HSR/Reg Only)
1.00 multiplier

Adjusted Scale
October 1, 2025

Rank	Step	Normal Years at Step	Total Salary		Annual Step Plus Increment†
			Annual HSR	Monthly HSR	
Assistant Professor	1	2 years	93,700	7,808.33	
	2		98,500	8,208.33	
	2.5		101,200	8,433.33	2,700
	3		103,800	8,650.00	
	3.5		106,600	8,883.33	2,800
	4		109,400	9,116.67	
	4.5		112,400	9,366.67	3,000
	5		115,400	9,616.67	
	5.5	118,400	9,866.67	3,000	
	6		121,400	10,116.67	
	6.5		124,700	10,391.67	3,300
Associate Professor	1	2 years	115,500	9,625.00	
	1.5		118,500	9,875.00	3,000
	2		121,500	10,125.00	
	2.5		124,800	10,400.00	3,300
	3		127,900	10,658.33	
	3.5	131,500	10,958.33	3,600	
	4	3 years	135,100	11,258.33	
	4.5		140,400	11,700.00	5,300
	5		145,700	12,141.67	
5.5	151,400		12,616.67	5,700	
Professor	1	3 years	135,200	11,266.67	
	1.5		140,500	11,708.33	5,300
	2		145,800	12,150.00	
	2.5		151,500	12,625.00	5,700
	3		157,000	13,083.33	
	3.5		163,000	13,583.33	6,000
	4		168,900	14,075.00	
	4.5		175,300	14,608.33	6,400
	5		181,600	15,133.33	
	5.5		188,400	15,700.00	6,800
	6		195,200	16,266.67	
	6.5		202,700	16,891.67	7,500
	7		210,100	17,508.33	
	7.5	218,500	18,208.33	8,400	
	8	226,900	18,908.33		
	8.5	236,500	19,708.33	9,600	
	9	4 years	246,000	20,500.00	
9.5	256,400		21,366.67	10,400	
	AS‡				

*Scale 0 is the same as the Faculty--Ladder Ranks--Professor Series--Fiscal Year Scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

Scale 1

UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

Step Plus Salary Scales with Components

Scale 1 1.10 multiplier			Adjusted Scale October 1, 2025					Annual Step Plus Increment†	
Rank	Step	Normal Years at Step	Total Salary		Annual		Monthly		
			Annual	Monthly	HSR	HSP	HSR		HSP
Assistant Professor	1	2 years	103,100	8,591.67	93,700	9,400	7,808.33	783.34	
	2		108,400	9,033.33	98,500	9,900	8,208.33	825.00	
	2.5		111,300	9,275.00	101,200	10,100	8,433.33	841.67	2,900
	3		114,200	9,516.67	103,800	10,400	8,650.00	866.67	
	3.5		117,300	9,775.00	106,600	10,700	8,883.33	891.67	3,100
	4		120,400	10,033.33	109,400	11,000	9,116.67	916.66	
	4.5		123,700	10,308.33	112,400	11,300	9,366.67	941.66	3,300
	5		127,000	10,583.33	115,400	11,600	9,616.67	966.66	
	5.5		130,300	10,858.33	118,400	11,900	9,866.67	991.66	3,300
	6		133,600	11,133.33	121,400	12,200	10,116.67	1,016.66	
6.5	137,200	11,433.33	124,700	12,500	10,391.67	1,041.66	3,600		
Associate Professor	1	2 years	127,100	10,591.67	115,500	11,600	9,625.00	966.67	
	1.5		130,400	10,866.67	118,500	11,900	9,875.00	991.67	3,300
	2		133,700	11,141.67	121,500	12,200	10,125.00	1,016.67	
	2.5		137,300	11,441.67	124,800	12,500	10,400.00	1,041.67	3,600
	3		140,700	11,725.00	127,900	12,800	10,658.33	1,066.67	
	3.5		144,700	12,058.33	131,500	13,200	10,958.33	1,100.00	4,000
	4	3 years	148,700	12,391.67	135,100	13,600	11,258.33	1,133.34	
	4.5		154,500	12,875.00	140,400	14,100	11,700.00	1,175.00	5,800
	5		160,300	13,358.33	145,700	14,600	12,141.67	1,216.66	
5.5	166,500	13,875.00	151,400	15,100	12,616.67	1,258.33	6,200		
Professor	1	3 years	148,800	12,400.00	135,200	13,600	11,266.67	1,133.33	
	1.5		154,600	12,883.33	140,500	14,100	11,708.33	1,175.00	5,800
	2		160,400	13,366.67	145,800	14,600	12,150.00	1,216.67	
	2.5		166,600	13,883.33	151,500	15,100	12,625.00	1,258.33	6,200
	3		172,700	14,391.67	157,000	15,700	13,083.33	1,308.34	
	3.5		179,300	14,941.67	163,000	16,300	13,583.33	1,358.34	6,600
	4		185,800	15,483.33	168,900	16,900	14,075.00	1,408.33	
	4.5		192,800	16,066.67	175,300	17,500	14,608.33	1,458.34	7,000
	5		199,800	16,650.00	181,600	18,200	15,133.33	1,516.67	
	5.5		207,300	17,275.00	188,400	18,900	15,700.00	1,575.00	7,500
	6		214,800	17,900.00	195,200	19,600	16,266.67	1,633.33	
	6.5		223,000	18,583.33	202,700	20,300	16,891.67	1,691.66	8,200
	7	231,200	19,266.67	210,100	21,100	17,508.33	1,758.34		
	7.5	240,400	20,033.33	218,500	21,900	18,208.33	1,825.00	9,200	
	8	249,600	20,800.00	226,900	22,700	18,908.33	1,891.67		
8.5	260,100	21,675.00	236,500	23,600	19,708.33	1,966.67	10,500		
9	4 years	270,600	22,550.00	246,000	24,600	20,500.00	2,050.00		
9.5		282,000	23,500.00	256,400	25,600	21,366.67	2,133.33	11,400	
AS‡									

‡Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

Scale 2

UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

Step Plus Salary Scales with Components

Scale 2 1.20 multiplier			Adjusted Scale October 1, 2025						Annual Step Plus Increment†
Rank	Step	Normal Years at Step	Total Salary		Annual		Monthly		
			Annual	Monthly	HSR	HSP	HSR	HSP	
Assistant Professor	1	2 years	112,500	9,375.00	93,700	18,800	7,808.33	1,566.67	
	2		118,200	9,850.00	98,500	19,700	8,208.33	1,641.67	
	2.5		121,400	10,116.67	101,200	20,200	8,433.33	1,683.34	3,200
	3		124,600	10,383.33	103,800	20,800	8,650.00	1,733.33	
	3.5		128,000	10,666.67	106,600	21,400	8,883.33	1,783.34	3,400
	4		131,300	10,941.67	109,400	21,900	9,116.67	1,825.00	
	4.5		134,900	11,241.67	112,400	22,500	9,366.67	1,875.00	3,600
	5		138,500	11,541.67	115,400	23,100	9,616.67	1,925.00	
	5.5		142,100	11,841.67	118,400	23,700	9,866.67	1,975.00	3,600
	6		145,700	12,141.67	121,400	24,300	10,116.67	2,025.00	
6.5	149,600	12,466.67	124,700	24,900	10,391.67	2,075.00	3,900		
Associate Professor	1	2 years	138,600	11,550.00	115,500	23,100	9,625.00	1,925.00	
	1.5		142,200	11,850.00	118,500	23,700	9,875.00	1,975.00	3,600
	2		145,800	12,150.00	121,500	24,300	10,125.00	2,025.00	
	2.5		149,700	12,475.00	124,800	24,900	10,400.00	2,075.00	3,900
	3		153,500	12,791.67	127,900	25,600	10,658.33	2,133.34	
	3.5		157,900	13,158.33	131,500	26,400	10,958.33	2,200.00	4,400
	4		162,200	13,516.67	135,100	27,100	11,258.33	2,258.34	
	4.5		168,600	14,050.00	140,400	28,200	11,700.00	2,350.00	6,400
	5		174,900	14,575.00	145,700	29,200	12,141.67	2,433.33	
	5.5		181,700	15,141.67	151,400	30,300	12,616.67	2,525.00	6,800
Professor	1	3 years	162,300	13,525.00	135,200	27,100	11,266.67	2,258.33	
	1.5		168,700	14,058.33	140,500	28,200	11,708.33	2,350.00	6,400
	2		175,000	14,583.33	145,800	29,200	12,150.00	2,433.33	
	2.5		181,800	15,150.00	151,500	30,300	12,625.00	2,525.00	6,800
	3		188,400	15,700.00	157,000	31,400	13,083.33	2,616.67	
	3.5		195,600	16,300.00	163,000	32,600	13,583.33	2,716.67	7,200
	4		202,700	16,891.67	168,900	33,800	14,075.00	2,816.67	
	4.5		210,400	17,533.33	175,300	35,100	14,608.33	2,925.00	7,700
	5		218,000	18,166.67	181,600	36,400	15,133.33	3,033.34	
	5.5		226,200	18,850.00	188,400	37,800	15,700.00	3,150.00	8,200
	6		234,300	19,525.00	195,200	39,100	16,266.67	3,258.33	
	6.5		243,300	20,275.00	202,700	40,600	16,891.67	3,383.33	9,000
	7		252,200	21,016.67	210,100	42,100	17,508.33	3,508.34	
	7.5		262,300	21,858.33	218,500	43,800	18,208.33	3,650.00	10,100
	8		272,300	22,691.67	226,900	45,400	18,908.33	3,783.34	
	8.5		283,800	23,650.00	236,500	47,300	19,708.33	3,941.67	11,500
9	295,200	24,600.00	246,000	49,200	20,500.00	4,100.00			
9.5	307,600	25,633.33	256,400	51,200	21,366.67	4,266.66	12,400		
AS‡		4 years							

‡Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

Scale 3

UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

Step Plus Salary Scales with Components

Scale 3 1.30 multiplier			Adjusted Scale October 1, 2025					Annual Step Plus Increment†	
Rank	Step	Normal Years at Step	Total Salary		Annual		Monthly		
			Annual	Monthly	HSR	HSP	HSR		HSP
Assistant Professor	1	2 years	121,900	10,158.33	93,700	28,200	7,808.33	2,350.00	
	2		128,100	10,675.00	98,500	29,600	8,208.33	2,466.67	
	2.5		131,600	10,966.67	101,200	30,400	8,433.33	2,533.34	3,500
	3		135,000	11,250.00	103,800	31,200	8,650.00	2,600.00	
	3.5		138,700	11,558.33	106,600	32,100	8,883.33	2,675.00	3,700
	4		142,300	11,858.33	109,400	32,900	9,116.67	2,741.66	
	4.5		146,200	12,183.33	112,400	33,800	9,366.67	2,816.66	3,900
	5		150,100	12,508.33	115,400	34,700	9,616.67	2,891.66	
	5.5		154,000	12,833.33	118,400	35,600	9,866.67	2,966.66	3,900
	6		157,900	13,158.33	121,400	36,500	10,116.67	3,041.66	
6.5	162,100	13,508.33	124,700	37,400	10,391.67	3,116.66	4,200		
Associate Professor	1	2 years	150,200	12,516.67	115,500	34,700	9,625.00	2,891.67	
	1.5		154,100	12,841.67	118,500	35,600	9,875.00	2,966.67	3,900
	2		158,000	13,166.67	121,500	36,500	10,125.00	3,041.67	
	2.5		162,200	13,516.67	124,800	37,400	10,400.00	3,116.67	4,200
	3		166,300	13,858.33	127,900	38,400	10,658.33	3,200.00	
	3.5		171,000	14,250.00	131,500	39,500	10,958.33	3,291.67	4,700
	4	3 years	175,700	14,641.67	135,100	40,600	11,258.33	3,383.34	
	4.5		182,600	15,216.67	140,400	42,200	11,700.00	3,516.67	6,900
	5		189,500	15,791.67	145,700	43,800	12,141.67	3,650.00	
5.5	196,800	16,400.00	151,400	45,400	12,616.67	3,783.33	7,300		
Professor	1	3 years	175,800	14,650.00	135,200	40,600	11,266.67	3,383.33	
	1.5		182,700	15,225.00	140,500	42,200	11,708.33	3,516.67	6,900
	2		189,600	15,800.00	145,800	43,800	12,150.00	3,650.00	
	2.5		196,900	16,408.33	151,500	45,400	12,625.00	3,783.33	7,300
	3		204,100	17,008.33	157,000	47,100	13,083.33	3,925.00	
	3.5		211,900	17,658.33	163,000	48,900	13,583.33	4,075.00	7,800
	4		219,600	18,300.00	168,900	50,700	14,075.00	4,225.00	
	4.5		227,900	18,991.67	175,300	52,600	14,608.33	4,383.34	8,300
	5		236,100	19,675.00	181,600	54,500	15,133.33	4,541.67	
	5.5		245,000	20,416.67	188,400	56,600	15,700.00	4,716.67	8,900
	6		253,800	21,150.00	195,200	58,600	16,266.67	4,883.33	
	6.5		263,500	21,958.33	202,700	60,800	16,891.67	5,066.66	9,700
	7		273,200	22,766.67	210,100	63,100	17,508.33	5,258.34	
	7.5		284,100	23,675.00	218,500	65,600	18,208.33	5,466.67	10,900
	8		295,000	24,583.33	226,900	68,100	18,908.33	5,675.00	
	8.5	307,400	25,616.67	236,500	70,900	19,708.33	5,908.34	12,400	
9	319,800	26,650.00	246,000	73,800	20,500.00	6,150.00			
9.5	333,300	27,775.00	256,400	76,900	21,366.67	6,408.33	13,500		
AS‡									

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

Scale 4

UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

Step Plus Salary Scales with Components

Scale 4 1.40 multiplier			Adjusted Scale October 1, 2025					Annual Step Plus Increment†	
Rank	Step	Normal Years at Step	Total Salary		Annual		Monthly		
			Annual	Monthly	HSR	HSP	HSR		HSP
Assistant Professor	1	2 years	131,200	10,933.33	93,700	37,500	7,808.33	3,125.00	
	2		137,900	11,491.67	98,500	39,400	8,208.33	3,283.34	
	2.5		141,700	11,808.33	101,200	40,500	8,433.33	3,375.00	3,800
	3		145,400	12,116.67	103,800	41,600	8,650.00	3,466.67	
	3.5		149,300	12,441.67	106,600	42,700	8,883.33	3,558.34	3,900
	4		153,200	12,766.67	109,400	43,800	9,116.67	3,650.00	
	4.5		157,400	13,116.67	112,400	45,000	9,366.67	3,750.00	4,200
	5		161,600	13,466.67	115,400	46,200	9,616.67	3,850.00	
	5.5		165,800	13,816.67	118,400	47,400	9,866.67	3,950.00	4,200
	6		170,000	14,166.67	121,400	48,600	10,116.67	4,050.00	
	6.5	174,600	14,550.00	124,700	49,900	10,391.67	4,158.33	4,600	
Associate Professor	1	2 years	161,700	13,475.00	115,500	46,200	9,625.00	3,850.00	
	1.5		165,900	13,825.00	118,500	47,400	9,875.00	3,950.00	4,200
	2		170,100	14,175.00	121,500	48,600	10,125.00	4,050.00	
	2.5		174,700	14,558.33	124,800	49,900	10,400.00	4,158.33	4,600
	3		179,100	14,925.00	127,900	51,200	10,658.33	4,266.67	
	3.5		184,200	15,350.00	131,500	52,700	10,958.33	4,391.67	5,100
	4	3 years	189,200	15,766.67	135,100	54,100	11,258.33	4,508.34	
	4.5		196,700	16,391.67	140,400	56,300	11,700.00	4,691.67	7,500
	5		204,100	17,008.33	145,700	58,400	12,141.67	4,866.66	
	5.5	212,000	17,666.67	151,400	60,600	12,616.67	5,050.00	7,900	
Professor	1	3 years	189,300	15,775.00	135,200	54,100	11,266.67	4,508.33	
	1.5		196,800	16,400.00	140,500	56,300	11,708.33	4,691.67	7,500
	2		204,200	17,016.67	145,800	58,400	12,150.00	4,866.67	
	2.5		212,100	17,675.00	151,500	60,600	12,625.00	5,050.00	7,900
	3		219,800	18,316.67	157,000	62,800	13,083.33	5,233.34	
	3.5		228,200	19,016.67	163,000	65,200	13,583.33	5,433.34	8,400
	4		236,500	19,708.33	168,900	67,600	14,075.00	5,633.33	
	4.5		245,400	20,450.00	175,300	70,100	14,608.33	5,841.67	8,900
	5		254,300	21,191.67	181,600	72,700	15,133.33	6,058.34	
	5.5		263,800	21,983.33	188,400	75,400	15,700.00	6,283.33	9,500
	6		273,300	22,775.00	195,200	78,100	16,266.67	6,508.33	
	6.5		283,800	23,650.00	202,700	81,100	16,891.67	6,758.33	10,500
	7		294,200	24,516.67	210,100	84,100	17,508.33	7,008.34	
	7.5	306,000	25,500.00	218,500	87,500	18,208.33	7,291.67	11,800	
	8	317,700	26,475.00	226,900	90,800	18,908.33	7,566.67		
	8.5	331,100	27,591.67	236,500	94,600	19,708.33	7,883.34	13,400	
	9	4 years	344,400	28,700.00	246,000	98,400	20,500.00	8,200.00	
	9.5		358,900	29,908.33	256,400	102,500	21,366.67	8,541.66	14,500
	AS‡								

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

Scale 5

UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

Step Plus Salary Scales with Components

Scale 5 1.50			Adjusted Scale October 1, 2025						Annual Step Plus Increment†
Rank	Step	Normal Years at Step	Total Salary		Annual		Monthly		
			Annual	Monthly	HSR	HSP	HSR	HSP	
Assistant Professor	1	2 years	140,600	11,716.67	93,700	46,900	7,808.33	3,908.34	
	2		147,800	12,316.67	98,500	49,300	8,208.33	4,108.34	
	2.5		151,800	12,650.00	101,200	50,600	8,433.33	4,216.67	4,000
	3		155,700	12,975.00	103,800	51,900	8,650.00	4,325.00	
	3.5		159,900	13,325.00	106,600	53,300	8,883.33	4,441.67	4,200
	4		164,100	13,675.00	109,400	54,700	9,116.67	4,558.33	
	4.5		168,700	14,058.33	112,400	56,300	9,366.67	4,691.66	4,600
	5		173,200	14,433.33	115,400	57,800	9,616.67	4,816.66	
	5.5		177,700	14,808.33	118,400	59,300	9,866.67	4,941.66	4,500
	6		182,200	15,183.33	121,400	60,800	10,116.67	5,066.66	
6.5	187,100	15,591.67	124,700	62,400	10,391.67	5,200.00	4,900		
Associate Professor	1	2 years	173,300	14,441.67	115,500	57,800	9,625.00	4,816.67	
	1.5		177,800	14,816.67	118,500	59,300	9,875.00	4,941.67	4,500
	2		182,300	15,191.67	121,500	60,800	10,125.00	5,066.67	
	2.5		187,200	15,600.00	124,800	62,400	10,400.00	5,200.00	4,900
	3		191,900	15,991.67	127,900	64,000	10,658.33	5,333.34	
	3.5		197,300	16,441.67	131,500	65,800	10,958.33	5,483.34	5,400
	4	3 years	202,700	16,891.67	135,100	67,600	11,258.33	5,633.34	
	4.5		210,700	17,558.33	140,400	70,300	11,700.00	5,858.33	8,000
	5		218,600	18,216.67	145,700	72,900	12,141.67	6,075.00	
	5.5		227,100	18,925.00	151,400	75,700	12,616.67	6,308.33	8,500
Professor	1	3 years	202,800	16,900.00	135,200	67,600	11,266.67	5,633.33	
	1.5		210,800	17,566.67	140,500	70,300	11,708.33	5,858.34	8,000
	2		218,700	18,225.00	145,800	72,900	12,150.00	6,075.00	
	2.5		227,200	18,933.33	151,500	75,700	12,625.00	6,308.33	8,500
	3		235,500	19,625.00	157,000	78,500	13,083.33	6,541.67	
	3.5		244,500	20,375.00	163,000	81,500	13,583.33	6,791.67	9,000
	4		253,400	21,116.67	168,900	84,500	14,075.00	7,041.67	
	4.5		262,900	21,908.33	175,300	87,600	14,608.33	7,300.00	9,500
	5		272,400	22,700.00	181,600	90,800	15,133.33	7,566.67	
	5.5		282,600	23,550.00	188,400	94,200	15,700.00	7,850.00	10,200
	6		292,800	24,400.00	195,200	97,600	16,266.67	8,133.33	
	6.5		304,000	25,333.33	202,700	101,300	16,891.67	8,441.66	11,200
	7		315,200	26,266.67	210,100	105,100	17,508.33	8,758.34	
	7.5		327,800	27,316.67	218,500	109,300	18,208.33	9,108.34	12,600
	8	340,400	28,366.67	226,900	113,500	18,908.33	9,458.34		
8.5	354,700	29,558.33	236,500	118,200	19,708.33	9,850.00	14,300		
9	4 years	369,000	30,750.00	246,000	123,000	20,500.00	10,250.00		
9.5		384,600	32,050.00	256,400	128,200	21,366.67	10,683.33	15,600	
AS‡									

‡Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

Scale 6

UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

Step Plus Salary Scales with Components

Scale 6 1.65 multiplier			Adjusted Scale October 1, 2025					Annual Step Plus Increment†	
Rank	Step	Normal Years at Step	Total Salary		Annual		Monthly		
			Annual	Monthly	HSR	HSP	HSR		HSP
Assistant Professor	1	2 years	154,700	12,891.67	93,700	61,000	7,808.33	5,083.34	
	2		162,600	13,550.00	98,500	64,100	8,208.33	5,341.67	
	2.5		167,000	13,916.67	101,200	65,800	8,433.33	5,483.34	4,400
	3		171,300	14,275.00	103,800	67,500	8,650.00	5,625.00	
	3.5		176,000	14,666.67	106,600	69,400	8,883.33	5,783.34	4,700
	4		180,600	15,050.00	109,400	71,200	9,116.67	5,933.33	
	4.5		185,600	15,466.67	112,400	73,200	9,366.67	6,100.00	5,000
	5		190,500	15,875.00	115,400	75,100	9,616.67	6,258.33	
	5.5		195,500	16,291.67	118,400	77,100	9,866.67	6,425.00	5,000
	6		200,400	16,700.00	121,400	79,000	10,116.67	6,583.33	
6.5	205,800	17,150.00	124,700	81,100	10,391.67	6,758.33	5,400		
Associate Professor	1	2 years	190,600	15,883.33	115,500	75,100	9,625.00	6,258.33	
	1.5		195,600	16,300.00	118,500	77,100	9,875.00	6,425.00	5,000
	2		200,500	16,708.33	121,500	79,000	10,125.00	6,583.33	
	2.5		205,900	17,158.33	124,800	81,100	10,400.00	6,758.33	5,400
	3		211,100	17,591.67	127,900	83,200	10,658.33	6,933.34	
	3.5		217,100	18,091.67	131,500	85,600	10,958.33	7,133.34	6,000
	4	3 years	223,000	18,583.33	135,100	87,900	11,258.33	7,325.00	
	4.5		231,800	19,316.67	140,400	91,400	11,700.00	7,616.67	8,800
	5		240,500	20,041.67	145,700	94,800	12,141.67	7,900.00	
5.5	249,800	20,816.67	151,400	98,400	12,616.67	8,200.00	9,300		
Professor	1	3 years	223,100	18,591.67	135,200	87,900	11,266.67	7,325.00	
	1.5		231,900	19,325.00	140,500	91,400	11,708.33	7,616.67	8,800
	2		240,600	20,050.00	145,800	94,800	12,150.00	7,900.00	
	2.5		249,900	20,825.00	151,500	98,400	12,625.00	8,200.00	9,300
	3		259,100	21,591.67	157,000	102,100	13,083.33	8,508.34	
	3.5		268,900	22,408.33	163,000	105,900	13,583.33	8,825.00	9,800
	4		278,700	23,225.00	168,900	109,800	14,075.00	9,150.00	
	4.5		289,200	24,100.00	175,300	113,900	14,608.33	9,491.67	10,500
	5		299,700	24,975.00	181,600	118,100	15,133.33	9,841.67	
	5.5		310,900	25,908.33	188,400	122,500	15,700.00	10,208.33	11,200
	6		322,100	26,841.67	195,200	126,900	16,266.67	10,575.00	
	6.5		334,400	27,866.67	202,700	131,700	16,891.67	10,975.00	12,300
	7		346,700	28,891.67	210,100	136,600	17,508.33	11,383.34	
	7.5		360,600	30,050.00	218,500	142,100	18,208.33	11,841.67	13,900
	8		374,400	31,200.00	226,900	147,500	18,908.33	12,291.67	
	8.5	390,200	32,516.67	236,500	153,700	19,708.33	12,808.34	15,800	
9	405,900	33,825.00	246,000	159,900	20,500.00	13,325.00			
9.5	423,000	35,250.00	256,400	166,600	21,366.67	13,883.33	17,100		
AS‡									

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

Scale 7

UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

Step Plus Salary Scales with Components

Scale 7 1.80 multiplier			Adjusted Scale October 1, 2025						
Rank	Step	Normal Years at Step	Total Salary		Annual		Monthly		Annual Step Plus Increment†
			Annual	Monthly	HSR	HSP	HSR	HSP	
Assistant Professor	1	2 years	168,700	14,058.33	93,700	75,000	7,808.33	6,250.00	
	2		177,300	14,775.00	98,500	78,800	8,208.33	6,566.67	
	2.5		182,100	15,175.00	101,200	80,900	8,433.33	6,741.67	4,800
	3		186,900	15,575.00	103,800	83,100	8,650.00	6,925.00	
	3.5		192,000	16,000.00	106,600	85,400	8,883.33	7,116.67	5,100
	4		197,000	16,416.67	109,400	87,600	9,116.67	7,300.00	
	4.5		202,400	16,866.67	112,400	90,000	9,366.67	7,500.00	5,400
	5		207,800	17,316.67	115,400	92,400	9,616.67	7,700.00	
	5.5		213,200	17,766.67	118,400	94,800	9,866.67	7,900.00	5,400
	6		218,600	18,216.67	121,400	97,200	10,116.67	8,100.00	
	6.5	224,500	18,708.33	124,700	99,800	10,391.67	8,316.66	5,900	
Associate Professor	1	2 years	207,900	17,325.00	115,500	92,400	9,625.00	7,700.00	
	1.5		213,300	17,775.00	118,500	94,800	9,875.00	7,900.00	5,400
	2		218,700	18,225.00	121,500	97,200	10,125.00	8,100.00	
	2.5		224,600	18,716.67	124,800	99,800	10,400.00	8,316.67	5,900
	3		230,300	19,191.67	127,900	102,400	10,658.33	8,533.34	
	3.5		236,800	19,733.33	131,500	105,300	10,958.33	8,775.00	6,500
	4	243,300	20,275.00	135,100	108,200	11,258.33	9,016.67		
	4.5	252,900	21,075.00	140,400	112,500	11,700.00	9,375.00	9,600	
	5	262,400	21,866.67	145,700	116,700	12,141.67	9,725.00		
		5.5	272,500	22,708.33	151,400	121,100	12,616.67	10,091.66	10,100
Professor	1	3 years	243,400	20,283.33	135,200	108,200	11,266.67	9,016.66	
	1.5		253,000	21,083.33	140,500	112,500	11,708.33	9,375.00	9,600
	2		262,500	21,875.00	145,800	116,700	12,150.00	9,725.00	
	2.5		272,600	22,716.67	151,500	121,100	12,625.00	10,091.67	10,100
	3		282,600	23,550.00	157,000	125,600	13,083.33	10,466.67	
	3.5		293,400	24,450.00	163,000	130,400	13,583.33	10,866.67	10,800
	4		304,100	25,341.67	168,900	135,200	14,075.00	11,266.67	
	4.5		315,500	26,291.67	175,300	140,200	14,608.33	11,683.34	11,400
	5		326,900	27,241.67	181,600	145,300	15,133.33	12,108.34	
	5.5		339,200	28,266.67	188,400	150,800	15,700.00	12,566.67	12,300
	6		351,400	29,283.33	195,200	156,200	16,266.67	13,016.66	
	6.5		364,800	30,400.00	202,700	162,100	16,891.67	13,508.33	13,400
	7		378,200	31,516.67	210,100	168,100	17,508.33	14,008.34	
	7.5	393,400	32,783.33	218,500	174,900	18,208.33	14,575.00	15,200	
	8	408,500	34,041.67	226,900	181,600	18,908.33	15,133.34		
	8.5	425,700	35,475.00	236,500	189,200	19,708.33	15,766.67	17,200	
	9	442,800	36,900.00	246,000	196,800	20,500.00	16,400.00		
		9.5	461,500	38,458.33	256,400	205,100	21,366.67	17,091.66	18,700
		AS†							

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

Scale 8

UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

Step Plus Salary Scales with Components

Scale 8 2.00 multiplier			Adjusted Scale October 1, 2025						Annual Step Plus Increment†
Rank	Step	Normal Years at Step	Total Salary		Annual		Monthly		
			Annual	Monthly	HSR	HSP	HSR	HSP	
Assistant Professor	1	2 years	187,400	15,616.67	93,700	93,700	7,808.33	7,808.34	
	2		197,000	16,416.67	98,500	98,500	8,208.33	8,208.34	
	2.5		202,300	16,858.33	101,200	101,100	8,433.33	8,425.00	5,300
	3		207,600	17,300.00	103,800	103,800	8,650.00	8,650.00	
	3.5		213,200	17,766.67	106,600	106,600	8,883.33	8,883.34	5,600
	4		218,800	18,233.33	109,400	109,400	9,116.67	9,116.66	
	4.5		224,900	18,741.67	112,400	112,500	9,366.67	9,375.00	6,100
	5		230,900	19,241.67	115,400	115,500	9,616.67	9,625.00	
	5.5		236,900	19,741.67	118,400	118,500	9,866.67	9,875.00	6,000
	6		242,900	20,241.67	121,400	121,500	10,116.67	10,125.00	
6.5	249,400	20,783.33	124,700	124,700	10,391.67	10,391.66	6,500		
Associate Professor	1	2 years	231,000	19,250.00	115,500	115,500	9,625.00	9,625.00	
	1.5		237,000	19,750.00	118,500	118,500	9,875.00	9,875.00	6,000
	2		243,000	20,250.00	121,500	121,500	10,125.00	10,125.00	
	2.5		249,500	20,791.67	124,800	124,700	10,400.00	10,391.67	6,500
	3		255,800	21,316.67	127,900	127,900	10,658.33	10,658.34	
	3.5		263,100	21,925.00	131,500	131,600	10,958.33	10,966.67	7,300
	4	3 years	270,300	22,525.00	135,100	135,200	11,258.33	11,266.67	
	4.5		280,900	23,408.33	140,400	140,500	11,700.00	11,708.33	10,600
	5		291,500	24,291.67	145,700	145,800	12,141.67	12,150.00	
5.5	302,800	25,233.33	151,400	151,400	12,616.67	12,616.66	11,300		
Professor	1	3 years	270,400	22,533.33	135,200	135,200	11,266.67	11,266.66	
	1.5		281,000	23,416.67	140,500	140,500	11,708.33	11,708.34	10,600
	2		291,600	24,300.00	145,800	145,800	12,150.00	12,150.00	
	2.5		302,900	25,241.67	151,500	151,400	12,625.00	12,616.67	11,300
	3		314,000	26,166.67	157,000	157,000	13,083.33	13,083.34	
	3.5		325,900	27,158.33	163,000	162,900	13,583.33	13,575.00	11,900
	4		337,800	28,150.00	168,900	168,900	14,075.00	14,075.00	
	4.5		350,500	29,208.33	175,300	175,200	14,608.33	14,600.00	12,700
	5		363,200	30,266.67	181,600	181,600	15,133.33	15,133.34	
	5.5		376,800	31,400.00	188,400	188,400	15,700.00	15,700.00	13,600
	6		390,400	32,533.33	195,200	195,200	16,266.67	16,266.66	
	6.5		405,300	33,775.00	202,700	202,600	16,891.67	16,883.33	14,900
	7		420,200	35,016.67	210,100	210,100	17,508.33	17,508.34	
	7.5	437,000	36,416.67	218,500	218,500	18,208.33	18,208.34	16,800	
	8	453,800	37,816.67	226,900	226,900	18,908.33	18,908.34		
	8.5	472,900	39,408.33	236,500	236,400	19,708.33	19,700.00	19,100	
9	4 years	492,000	41,000.00	246,000	246,000	20,500.00	20,500.00		
9.5		512,700	42,725.00	256,400	256,300	21,366.67	21,358.33	20,700	
AS‡									

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

Scale 9

UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

Step Plus Salary Scales with Components

Scale 9 2.25 multiplier			Adjusted Scale October 1, 2025						Annual Step Plus Increment†
Rank	Step	Normal Years at Step	Total Salary		Annual		Monthly		
			Annual	Monthly	HSR	HSP	HSR	HSP	
Assistant Professor	1	2 years	210,900	17,575.00	93,700	117,200	7,808.33	9,766.67	
	2		221,700	18,475.00	98,500	123,200	8,208.33	10,266.67	
	2.5		227,700	18,975.00	101,200	126,500	8,433.33	10,541.67	6,000
	3		233,600	19,466.67	103,800	129,800	8,650.00	10,816.67	
	3.5		239,900	19,991.67	106,600	133,300	8,883.33	11,108.34	6,300
	4		246,200	20,516.67	109,400	136,800	9,116.67	11,400.00	
	4.5		253,000	21,083.33	112,400	140,600	9,366.67	11,716.66	6,800
	5		259,800	21,650.00	115,400	144,400	9,616.67	12,033.33	
	5.5		266,600	22,216.67	118,400	148,200	9,866.67	12,350.00	6,800
6	273,300	22,775.00	121,400	151,900	10,116.67	12,658.33			
6.5	280,600	23,383.33	124,700	155,900	10,391.67	12,991.66	7,300		
Associate Professor	1	2 years	259,900	21,658.33	115,500	144,400	9,625.00	12,033.33	
	1.5		266,700	22,225.00	118,500	148,200	9,875.00	12,350.00	6,800
	2		273,400	22,783.33	121,500	151,900	10,125.00	12,658.33	
	2.5		280,700	23,391.67	124,800	155,900	10,400.00	12,991.67	7,300
	3		287,800	23,983.33	127,900	159,900	10,658.33	13,325.00	
	3.5	296,000	24,666.67	131,500	164,500	10,958.33	13,708.34	8,200	
	4	304,100	25,341.67	135,100	169,000	11,258.33	14,083.34		
	4.5	316,100	26,341.67	140,400	175,700	11,700.00	14,641.67	12,000	
	5	328,000	27,333.33	145,700	182,300	12,141.67	15,191.66		
5.5	340,700	28,391.67	151,400	189,300	12,616.67	15,775.00	12,700		
Professor	1	3 years	304,200	25,350.00	135,200	169,000	11,266.67	14,083.33	
	1.5		316,200	26,350.00	140,500	175,700	11,708.33	14,641.67	12,000
	2		328,100	27,341.67	145,800	182,300	12,150.00	15,191.67	
	2.5		340,800	28,400.00	151,500	189,300	12,625.00	15,775.00	12,700
	3		353,300	29,441.67	157,000	196,300	13,083.33	16,358.34	
	3.5		366,700	30,558.33	163,000	203,700	13,583.33	16,975.00	13,400
	4		380,100	31,675.00	168,900	211,200	14,075.00	17,600.00	
	4.5		394,400	32,866.67	175,300	219,100	14,608.33	18,258.34	14,300
	5		408,600	34,050.00	181,600	227,000	15,133.33	18,916.67	
	5.5		423,900	35,325.00	188,400	235,500	15,700.00	19,625.00	15,300
	6	439,200	36,600.00	195,200	244,000	16,266.67	20,333.33		
	6.5	456,000	38,000.00	202,700	253,300	16,891.67	21,108.33	16,800	
	7	472,800	39,400.00	210,100	262,700	17,508.33	21,891.67		
	7.5	491,700	40,975.00	218,500	273,200	18,208.33	22,766.67	18,900	
	8	510,600	42,550.00	226,900	283,700	18,908.33	23,641.67		
8.5	532,100	44,341.67	236,500	295,600	19,708.33	24,633.34	21,500		
9	553,500	46,125.00	246,000	307,500	20,500.00	25,625.00			
9.5	576,800	48,066.67	256,400	320,400	21,366.67	26,700.00	23,300		
AS‡		4 years							

‡Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.