

# SCALE 0

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 0 (MEG/REG only) - 1.0 multiplier - Step Plus Salary Scales with components

2019

Rank	Step	Normal Years at Step	Adjusted Scale		Step Plus Increment Annual
			Annual	Monthly	
Assistant Professor	1	2 Years	76,700	6,391.67	
	2		81,300	6,775.00	
	2.5		83,500	6,958.33	2,200
	3		85,700	7,141.67	
	3.5		88,200	7,350.00	2,500
	4		90,600	7,550.00	
	4.5		93,100	7,758.33	2,500
	5		95,500	7,958.33	
	5.5		98,000	8,166.67	2,500
Associate Professor	6	2 Years	100,500	8,375.00	
	6.5		103,100	8,591.67	2,600
	1		95,600	7,966.67	
	1.5		98,100	8,175.00	2,500
	2		100,600	8,383.33	
	2.5		103,200	8,600.00	2,600
	3		105,700	8,808.33	
	3.5		108,900	9,075.00	3,200
	4		112,000	9,333.33	
Professor	4.5	3 Years	116,400	9,700.00	4,400
	5		120,700	10,058.33	
	5.5		125,400	10,450.00	4,700
	1	3 Years	112,100	9,341.67	
	1.5		116,500	9,708.33	4,400
	2		120,800	10,066.67	
	2.5		125,500	10,458.33	4,700
	3		130,000	10,833.33	
	3.5		134,900	11,241.67	4,900
4	139,700		11,641.67		
4.5	144,900		12,075.00	5,200	
5	150,000		12,500.00		
Professor	5.5	3 Years	155,800	12,983.33	5,800
	6		161,500	13,458.33	
	6.5		167,800	13,983.33	6,300
	7		174,100	14,508.33	
	7.5		181,200	15,100.00	7,100
	8		188,200	15,683.33	
	8.5	196,100	16,341.67	7,900	
	9	4 Years	203,900	16,991.67	
	9.5		212,400	17,700.00	8,500

# SCALE 1

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan

2019

### SCALE 1 - 1.1 multiplier - Step Plus Salary Scales with components

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2019						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual HSR	Annual HSP	Monthly HSR	Monthly HSP	
Assistant Professor	1	2 Years	84,400	7,033.33	76,700	7,700	6,391.67	641.67	
	2		89,400	7,450.00	81,300	8,100	6,775.00	675.00	
	2.5		91,900	7,658.33	83,500	8,400	6,958.33	700.00	2,500
	3		94,300	7,858.33	85,700	8,600	7,141.67	716.67	
	3.5		97,000	8,083.33	88,200	8,800	7,350.00	733.33	2,700
	4		99,700	8,308.33	90,600	9,100	7,550.00	758.33	
	4.5		102,400	8,533.33	93,100	9,300	7,758.33	775.00	2,700
	5		105,100	8,758.33	95,500	9,600	7,958.33	800.00	
	5.5		107,900	8,991.67	98,000	9,900	8,166.67	825.00	2,800
	6	110,600	9,216.67	100,500	10,100	8,375.00	841.67		
	6.5	113,500	9,458.33	103,100	10,400	8,591.67	866.67	2,900	
Associate Professor	1	2 Years	105,200	8,766.67	95,600	9,600	7,966.67	800.00	
	1.5		108,000	9,000.00	98,100	9,900	8,175.00	825.00	2,800
	2		110,700	9,225.00	100,600	10,100	8,383.33	841.67	
	2.5		113,600	9,466.67	103,200	10,400	8,600.00	866.67	2,900
	3		116,300	9,691.67	105,700	10,600	8,808.33	883.33	
	3.5	119,800	9,983.33	108,900	10,900	9,075.00	908.33	3,500	
	4	3 Years	123,200	10,266.67	112,000	11,200	9,333.33	933.33	
	4.5		128,000	10,666.67	116,400	11,600	9,700.00	966.67	4,800
	5		132,800	11,066.67	120,700	12,100	10,058.33	1,008.33	
	5.5		137,900	11,491.67	125,400	12,500	10,450.00	1,041.67	5,100
Professor	1	3 Years	123,300	10,275.00	112,100	11,200	9,341.67	933.33	
	1.5		128,100	10,675.00	116,500	11,600	9,708.33	966.67	4,800
	2		132,900	11,075.00	120,800	12,100	10,066.67	1,008.33	
	2.5		138,000	11,500.00	125,500	12,500	10,458.33	1,041.67	5,100
	3		143,000	11,916.67	130,000	13,000	10,833.33	1,083.33	
	3.5		148,400	12,366.67	134,900	13,500	11,241.67	1,125.00	5,400
	4		153,700	12,808.33	139,700	14,000	11,641.67	1,166.67	
	4.5		159,400	13,283.33	144,900	14,500	12,075.00	1,208.33	5,700
	5		165,000	13,750.00	150,000	15,000	12,500.00	1,250.00	
	5.5		171,400	14,283.33	155,800	15,600	12,983.33	1,300.00	6,400
	6		177,700	14,808.33	161,500	16,200	13,458.33	1,350.00	
	6.5		184,600	15,383.33	167,800	16,800	13,983.33	1,400.00	6,900
	7		191,500	15,958.33	174,100	17,400	14,508.33	1,450.00	
	7.5		199,300	16,608.33	181,200	18,100	15,100.00	1,508.33	7,800
	8	207,000	17,250.00	188,200	18,800	15,683.33	1,566.67		
	8.5	215,700	17,975.00	196,100	19,600	16,341.67	1,633.33	8,700	
	9	4 Years	224,300	18,691.67	203,900	20,400	16,991.67	1,700.00	
	9.5		233,700	19,475.00	212,400	21,300	17,700.00	1,775.00	9,400

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2019					Step Plus Increment Annual	
			Annual Total	Monthly Total	Annual HSR	Annual HSP	Monthly HSR		Monthly HSP
Assistant Professor	1	2 Years	92,000	7,666.67	76,700	15,300	6,391.67	1,275.00	
	2		97,600	8,133.33	81,300	16,300	6,775.00	1,358.33	
	2.5		100,200	8,350.00	83,500	16,700	6,958.33	1,391.67	2,600
	3		102,800	8,566.67	85,700	17,100	7,141.67	1,425.00	
	3.5		105,800	8,816.67	88,200	17,600	7,350.00	1,466.67	3,000
	4		108,700	9,058.33	90,600	18,100	7,550.00	1,508.33	
	4.5		111,700	9,308.33	93,100	18,600	7,758.33	1,550.00	3,000
	5		114,600	9,550.00	95,500	19,100	7,958.33	1,591.67	
	5.5		117,600	9,800.00	98,000	19,600	8,166.67	1,633.33	3,000
	6	120,600	10,050.00	100,500	20,100	8,375.00	1,675.00		
	6.5	123,700	10,308.33	103,100	20,600	8,591.67	1,716.67	3,100	
Associate Professor	1	2 Years	114,700	9,558.33	95,600	19,100	7,966.67	1,591.67	
	1.5		117,700	9,808.33	98,100	19,600	8,175.00	1,633.33	3,000
	2		120,700	10,058.33	100,600	20,100	8,383.33	1,675.00	
	2.5		123,800	10,316.67	103,200	20,600	8,600.00	1,716.67	3,100
	3		126,800	10,566.67	105,700	21,100	8,808.33	1,758.33	
	3.5		130,600	10,883.33	108,900	21,700	9,075.00	1,808.33	3,800
	4	3 Years	134,400	11,200.00	112,000	22,400	9,333.33	1,866.67	
	4.5		139,600	11,633.33	116,400	23,200	9,700.00	1,933.33	5,300
	5		144,800	12,066.67	120,700	24,100	10,058.33	2,008.33	
	5.5		150,400	12,533.33	125,400	25,000	10,450.00	2,083.33	5,600
Professor	1	3 Years	134,500	11,208.33	112,100	22,400	9,341.67	1,866.67	
	1.5		139,800	11,650.00	116,500	23,300	9,708.33	1,941.67	5,300
	2		145,000	12,083.33	120,800	24,200	10,066.67	2,016.67	
	2.5		150,600	12,550.00	125,500	25,100	10,458.33	2,091.67	5,600
	3		156,000	13,000.00	130,000	26,000	10,833.33	2,166.67	
	3.5		161,800	13,483.33	134,900	26,900	11,241.67	2,241.67	5,800
	4		167,600	13,966.67	139,700	27,900	11,641.67	2,325.00	
	4.5		173,800	14,483.33	144,900	28,900	12,075.00	2,408.33	6,200
	5		180,000	15,000.00	150,000	30,000	12,500.00	2,500.00	
	5.5		186,900	15,575.00	155,800	31,100	12,983.33	2,591.67	6,900
	6		193,800	16,150.00	161,500	32,300	13,458.33	2,691.67	
	6.5		201,400	16,783.33	167,800	33,600	13,983.33	2,800.00	7,600
	7		208,900	17,408.33	174,100	34,800	14,508.33	2,900.00	
	7.5		217,400	18,116.67	181,200	36,200	15,100.00	3,016.67	8,500
	8		225,800	18,816.67	188,200	37,600	15,683.33	3,133.33	
	8.5	235,300	19,608.33	196,100	39,200	16,341.67	3,266.67	9,500	
	9	4 Years	244,700	20,391.67	203,900	40,800	16,991.67	3,400.00	
	9.5		255,000	21,250.00	212,400	42,600	17,700.00	3,550.00	10,300

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2019					Step Plus Increment Annual	
			Annual Total	Monthly Total	Annual HSR	Annual HSP	Monthly HSR		Monthly HSP
Assistant Professor	1	2 Years	99,700	8,308.33	76,700	23,000	6,391.67	1,916.67	
	2		105,700	8,808.33	81,300	24,400	6,775.00	2,033.33	
	2.5		108,600	9,050.00	83,500	25,100	6,958.33	2,091.67	2,900
	3		111,400	9,283.33	85,700	25,700	7,141.67	2,141.67	
	3.5		114,600	9,550.00	88,200	26,400	7,350.00	2,200.00	3,200
	4		117,800	9,816.67	90,600	27,200	7,550.00	2,266.67	
	4.5		121,000	10,083.33	93,100	27,900	7,758.33	2,325.00	3,200
	5		124,200	10,350.00	95,500	28,700	7,958.33	2,391.67	
	5.5		127,500	10,625.00	98,000	29,500	8,166.67	2,458.33	3,300
	6		130,700	10,891.67	100,500	30,200	8,375.00	2,516.67	
	6.5	134,100	11,175.00	103,100	31,000	8,591.67	2,583.33	3,400	
Associate Professor	1	2 Years	124,300	10,358.33	95,600	28,700	7,966.67	2,391.67	
	1.5		127,600	10,633.33	98,100	29,500	8,175.00	2,458.33	3,300
	2		130,800	10,900.00	100,600	30,200	8,383.33	2,516.67	
	2.5		134,200	11,183.33	103,200	31,000	8,600.00	2,583.33	3,400
	3		137,400	11,450.00	105,700	31,700	8,808.33	2,641.67	
	3.5		141,500	11,791.67	108,900	32,600	9,075.00	2,716.67	4,100
	4		145,600	12,133.33	112,000	33,600	9,333.33	2,800.00	
	4.5		151,300	12,608.33	116,400	34,900	9,700.00	2,908.33	5,700
	5	3 Years	156,900	13,075.00	120,700	36,200	10,058.33	3,016.67	
	5.5		163,000	13,583.33	125,400	37,600	10,450.00	3,133.33	6,100
Professor	1	3 Years	145,700	12,141.67	112,100	33,600	9,341.67	2,800.00	
	1.5		151,400	12,616.67	116,500	34,900	9,708.33	2,908.33	5,700
	2		157,000	13,083.33	120,800	36,200	10,066.67	3,016.67	
	2.5		163,000	13,583.33	125,500	37,500	10,458.33	3,125.00	6,000
	3		169,000	14,083.33	130,000	39,000	10,833.33	3,250.00	
	3.5		175,300	14,608.33	134,900	40,400	11,241.67	3,366.67	6,300
	4		181,600	15,133.33	139,700	41,900	11,641.67	3,491.67	
	4.5		188,300	15,691.67	144,900	43,400	12,075.00	3,616.67	6,700
	5		195,000	16,250.00	150,000	45,000	12,500.00	3,750.00	
	5.5		202,500	16,875.00	155,800	46,700	12,983.33	3,891.67	7,500
	6		210,000	17,500.00	161,500	48,500	13,458.33	4,041.67	
	6.5		218,200	18,183.33	167,800	50,400	13,983.33	4,200.00	8,200
	7		226,300	18,858.33	174,100	52,200	14,508.33	4,350.00	
	7.5		235,500	19,625.00	181,200	54,300	15,100.00	4,525.00	9,200
	8		244,700	20,391.67	188,200	56,500	15,683.33	4,708.33	
	8.5		254,900	21,241.67	196,100	58,800	16,341.67	4,900.00	10,200
	9	4 Years	265,100	22,091.67	203,900	61,200	16,991.67	5,100.00	
	9.5		276,100	23,008.33	212,400	63,700	17,700.00	5,308.33	11,000

# SCALE 4

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 4 - 1.4 multiplier - Step Plus Salary Scales with components

2019

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2019						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual		Monthly		
					HSR	HSP	HSR	HSP	
Asst.	1	2 Years	107,400	8,950.00	76,700	30,700	6,391.67	2,558.33	
Prof	2		113,800	9,483.33	81,300	32,500	6,775.00	2,708.33	
	2.5		116,900	9,741.67	83,500	33,400	6,958.33	2,783.33	3,100
	3		120,000	10,000.00	85,700	34,300	7,141.67	2,858.33	
	3.5		123,400	10,283.33	88,200	35,200	7,350.00	2,933.33	3,400
	4		126,800	10,566.67	90,600	36,200	7,550.00	3,016.67	
	4.5		130,300	10,858.33	93,100	37,200	7,758.33	3,100.00	3,500
	5		133,700	11,141.67	95,500	38,200	7,958.33	3,183.33	
	5.5		137,200	11,433.33	98,000	39,200	8,166.67	3,266.67	3,500
	6		140,700	11,725.00	100,500	40,200	8,375.00	3,350.00	
	6.5	144,400	12,033.33	103,100	41,300	8,591.67	3,441.67	3,700	
Assoc.	1	2 Years	133,800	11,150.00	95,600	38,200	7,966.67	3,183.33	
Prof	1.5		137,300	11,441.67	98,100	39,200	8,175.00	3,266.67	3,500
	2		140,800	11,733.33	100,600	40,200	8,383.33	3,350.00	
	2.5		144,400	12,033.33	103,200	41,200	8,600.00	3,433.33	3,700
	3		148,000	12,333.33	105,700	42,300	8,808.33	3,525.00	
	3.5		152,400	12,700.00	108,900	43,500	9,075.00	3,625.00	4,400
	4		156,800	13,066.67	112,000	44,800	9,333.33	3,733.33	
	4.5		162,900	13,575.00	116,400	46,500	9,700.00	3,875.00	6,100
	5	3 Years	169,000	14,083.33	120,700	48,300	10,058.33	4,025.00	
	5.5		175,500	14,625.00	125,400	50,100	10,450.00	4,175.00	6,500
Full Prof	1		3 Years	156,900	13,075.00	112,100	44,800	9,341.67	3,733.33
	1.5	163,000		13,583.33	116,500	46,500	9,708.33	3,875.00	6,100
	2	169,100		14,091.67	120,800	48,300	10,066.67	4,025.00	
	2.5	175,600		14,633.33	125,500	50,100	10,458.33	4,175.00	6,500
	3	182,000		15,166.67	130,000	52,000	10,833.33	4,333.33	
	3.5	188,800		15,733.33	134,900	53,900	11,241.67	4,491.67	6,800
	4	195,600		16,300.00	139,700	55,900	11,641.67	4,658.33	
	4.5	202,800		16,900.00	144,900	57,900	12,075.00	4,825.00	7,200
	5	210,000		17,500.00	150,000	60,000	12,500.00	5,000.00	
	5.5	218,100		18,175.00	155,800	62,300	12,983.33	5,191.67	8,100
	6	226,100		18,841.67	161,500	64,600	13,458.33	5,383.33	
	6.5	234,900		19,575.00	167,800	67,100	13,983.33	5,591.67	8,800
	7	243,700		20,308.33	174,100	69,600	14,508.33	5,800.00	
	7.5	253,600		21,133.33	181,200	72,400	15,100.00	6,033.33	9,900
	8	263,500		21,958.33	188,200	75,300	15,683.33	6,275.00	
	8.5	274,500		22,875.00	196,100	78,400	16,341.67	6,533.33	11,000
	9	4 Years	285,500	23,791.67	203,900	81,600	16,991.67	6,800.00	
	9.5		297,300	24,775.00	212,400	84,900	17,700.00	7,075.00	11,800

# SCALE 5

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 5 - 1.5 multiplier - Step Plus Salary Scales with components

2019

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2019						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual		Monthly		
					HSR	HSP	HSR	HSP	
Asst.	1	2 Years	115,100	9,591.67	76,700	38,400	6,391.67	3,200.00	
Prof	2		122,000	10,166.67	81,300	40,700	6,775.00	3,391.67	
	2.5		125,300	10,441.67	83,500	41,800	6,958.33	3,483.33	3,300
	3		128,600	10,716.67	85,700	42,900	7,141.67	3,575.00	
	3.5		132,300	11,025.00	88,200	44,100	7,350.00	3,675.00	3,700
	4		135,900	11,325.00	90,600	45,300	7,550.00	3,775.00	
	4.5		139,600	11,633.33	93,100	46,500	7,758.33	3,875.00	3,700
	5		143,300	11,941.67	95,500	47,800	7,958.33	3,983.33	
	5.5		147,100	12,258.33	98,000	49,100	8,166.67	4,091.67	3,800
	6		150,800	12,566.67	100,500	50,300	8,375.00	4,191.67	
	6.5	154,700	12,891.67	103,100	51,600	8,591.67	4,300.00	3,900	
Assoc.	1	2 Years	143,400	11,950.00	95,600	47,800	7,966.67	3,983.33	
Prof	1.5		147,200	12,266.67	98,100	49,100	8,175.00	4,091.67	3,800
	2		150,900	12,575.00	100,600	50,300	8,383.33	4,191.67	
	2.5		154,800	12,900.00	103,200	51,600	8,600.00	4,300.00	3,900
	3		158,600	13,216.67	105,700	52,900	8,808.33	4,408.33	
	3.5		163,400	13,616.67	108,900	54,500	9,075.00	4,541.67	4,800
	4		168,100	14,008.33	112,000	56,100	9,333.33	4,675.00	
	4.5		174,600	14,550.00	116,400	58,200	9,700.00	4,850.00	6,500
	5	3 Years	181,100	15,091.67	120,700	60,400	10,058.33	5,033.33	
	5.5		188,100	15,675.00	125,400	62,700	10,450.00	5,225.00	7,000
Full	1		3 Years	168,200	14,016.67	112,100	56,100	9,341.67	4,675.00
Prof	1.5	174,700		14,558.33	116,500	58,200	9,708.33	4,850.00	6,500
	2	181,200		15,100.00	120,800	60,400	10,066.67	5,033.33	
	2.5	188,200		15,683.33	125,500	62,700	10,458.33	5,225.00	7,000
	3	195,000		16,250.00	130,000	65,000	10,833.33	5,416.67	
	3.5	202,300		16,858.33	134,900	67,400	11,241.67	5,616.67	7,300
	4	209,600		17,466.67	139,700	69,900	11,641.67	5,825.00	
	4.5	217,300		18,108.33	144,900	72,400	12,075.00	6,033.33	7,700
	5	225,000		18,750.00	150,000	75,000	12,500.00	6,250.00	
	5.5	233,700		19,475.00	155,800	77,900	12,983.33	6,491.67	8,700
	6	242,300		20,191.67	161,500	80,800	13,458.33	6,733.33	
	6.5	251,800		20,983.33	167,800	84,000	13,983.33	7,000.00	9,500
	7	261,200		21,766.67	174,100	87,100	14,508.33	7,258.33	
	7.5	271,800		22,650.00	181,200	90,600	15,100.00	7,550.00	10,600
	8	282,300		23,525.00	188,200	94,100	15,683.33	7,841.67	
	8.5	294,100		24,508.33	196,100	98,000	16,341.67	8,166.67	11,800
	9	4 Years	305,900	25,491.67	203,900	102,000	16,991.67	8,500.00	
	9.5		318,700	26,558.33	212,400	106,300	17,700.00	8,858.33	12,800

# SCALE 6

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 6 - 1.65 multiplier - Step Plus Salary Scales with components

2019

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2019						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual		Monthly		
					HSR	HSP	HSR	HSP	
Asst.	1	2 Years	126,600	10,550.00	76,700	49,900	6,391.67	4,158.33	
Prof	2		134,100	11,175.00	81,300	52,800	6,775.00	4,400.00	
	2.5		137,800	11,483.33	83,500	54,300	6,958.33	4,525.00	3,700
	3		141,400	11,783.33	85,700	55,700	7,141.67	4,641.67	
	3.5		145,500	12,125.00	88,200	57,300	7,350.00	4,775.00	4,100
	4		149,500	12,458.33	90,600	58,900	7,550.00	4,908.33	
	4.5		153,600	12,800.00	93,100	60,500	7,758.33	5,041.67	4,100
	5		157,600	13,133.33	95,500	62,100	7,958.33	5,175.00	
	5.5		161,800	13,483.33	98,000	63,800	8,166.67	5,316.67	4,200
	6		165,900	13,825.00	100,500	65,400	8,375.00	5,450.00	
	6.5	170,200	14,183.33	103,100	67,100	8,591.67	5,591.67	4,300	
Assoc.	1	2 Years	157,700	13,141.67	95,600	62,100	7,966.67	5,175.00	
Prof	1.5		161,900	13,491.67	98,100	63,800	8,175.00	5,316.67	4,200
	2		166,000	13,833.33	100,600	65,400	8,383.33	5,450.00	
	2.5		170,300	14,191.67	103,200	67,100	8,600.00	5,591.67	4,300
	3		174,400	14,533.33	105,700	68,700	8,808.33	5,725.00	
	3.5		179,700	14,975.00	108,900	70,800	9,075.00	5,900.00	5,300
	4		184,900	15,408.33	112,000	72,900	9,333.33	6,075.00	
	4.5		192,100	16,008.33	116,400	75,700	9,700.00	6,308.33	7,200
	5		199,200	16,600.00	120,700	78,500	10,058.33	6,541.67	
	5.5		206,900	17,241.67	125,400	81,500	10,450.00	6,791.67	7,700
Full Prof	1	3 Years	185,000	15,416.67	112,100	72,900	9,341.67	6,075.00	
	1.5		192,200	16,016.67	116,500	75,700	9,708.33	6,308.33	7,200
	2		199,300	16,608.33	120,800	78,500	10,066.67	6,541.67	
	2.5		207,000	17,250.00	125,500	81,500	10,458.33	6,791.67	7,700
	3		214,500	17,875.00	130,000	84,500	10,833.33	7,041.67	
	3.5		222,500	18,541.67	134,900	87,600	11,241.67	7,300.00	8,000
	4		230,500	19,208.33	139,700	90,800	11,641.67	7,566.67	
	4.5		239,000	19,916.67	144,900	94,100	12,075.00	7,841.67	8,500
	5		247,500	20,625.00	150,000	97,500	12,500.00	8,125.00	
	5.5		257,000	21,416.67	155,800	101,200	12,983.33	8,433.33	9,500
	6	266,500	22,208.33	161,500	105,000	13,458.33	8,750.00		
	6.5	276,900	23,075.00	167,800	109,100	13,983.33	9,091.67	10,400	
	7	287,300	23,941.67	174,100	113,200	14,508.33	9,433.33		
	7.5	298,900	24,908.33	181,200	117,700	15,100.00	9,808.33	11,600	
	8	310,500	25,875.00	188,200	122,300	15,683.33	10,191.67		
	8.5	323,500	26,958.33	196,100	127,400	16,341.67	10,616.67	13,000	
	9	336,400	28,033.33	203,900	132,500	16,991.67	11,041.67		
	9.5	350,400	29,200.00	212,400	138,000	17,700.00	11,500.00	14,000	

# SCALE 7

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 7 - 1.8 multiplier - Step Plus Salary Scales with components

2019

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2019						Step Plus Increment Annual		
			Annual		Monthly		Annual			Monthly	
			Total	Total	HSR	HSP	HSR	HSP		HSR	HSP
Asst.	1	2 Years	138,100	11,508.33	76,700	61,400	6,391.67	5,116.67			
Prof	2		146,300	12,191.67	81,300	65,000	6,775.00	5,416.67			
	2.5		150,300	12,525.00	83,500	66,800	6,958.33	5,566.67	4,000		
	3		154,300	12,858.33	85,700	68,600	7,141.67	5,716.67			
	3.5		158,700	13,225.00	88,200	70,500	7,350.00	5,875.00	4,400		
	4		163,100	13,591.67	90,600	72,500	7,550.00	6,041.67			
	4.5		167,600	13,966.67	93,100	74,500	7,758.33	6,208.33	4,500		
	5		172,000	14,333.33	95,500	76,500	7,958.33	6,375.00			
	5.5		176,500	14,708.33	98,000	78,500	8,166.67	6,541.67	4,500		
	6		181,000	15,083.33	100,500	80,500	8,375.00	6,708.33			
	6.5	185,700	15,475.00	103,100	82,600	8,591.67	6,883.33	4,700			
Assoc.	1	2 Years	172,100	14,341.67	95,600	76,500	7,966.67	6,375.00			
Prof	1.5		176,600	14,716.67	98,100	78,500	8,175.00	6,541.67	4,500		
	2		181,100	15,091.67	100,600	80,500	8,383.33	6,708.33			
	2.5		185,800	15,483.33	103,200	82,600	8,600.00	6,883.33	4,700		
	3		190,300	15,858.33	105,700	84,600	8,808.33	7,050.00			
	3.5		196,000	16,333.33	108,900	87,100	9,075.00	7,258.33	5,700		
	4		201,700	16,808.33	112,000	89,700	9,333.33	7,475.00			
	4.5		209,500	17,458.33	116,400	93,100	9,700.00	7,758.33	7,800		
	5		217,300	18,108.33	120,700	96,600	10,058.33	8,050.00			
	5.5		225,700	18,808.33	125,400	100,300	10,450.00	8,358.33	8,400		
Full Prof	1	3 Years	201,800	16,816.67	112,100	89,700	9,341.67	7,475.00			
	1.5		209,600	17,466.67	116,500	93,100	9,708.33	7,758.33	7,800		
	2		217,400	18,116.67	120,800	96,600	10,066.67	8,050.00			
	2.5		225,800	18,816.67	125,500	100,300	10,458.33	8,358.33	8,400		
	3		234,000	19,500.00	130,000	104,000	10,833.33	8,666.67			
	3.5		242,800	20,233.33	134,900	107,900	11,241.67	8,991.67	8,800		
	4		251,500	20,958.33	139,700	111,800	11,641.67	9,316.67			
	4.5		260,800	21,733.33	144,900	115,900	12,075.00	9,658.33	9,300		
	5		270,000	22,500.00	150,000	120,000	12,500.00	10,000.00			
	5.5		280,400	23,366.67	155,800	124,600	12,983.33	10,383.33	10,400		
	6	290,700	24,225.00	161,500	129,200	13,458.33	10,766.67				
	6.5	302,100	25,175.00	167,800	134,300	13,983.33	11,191.67	11,400			
	7	313,400	26,116.67	174,100	139,300	14,508.33	11,608.33				
	7.5	326,100	27,175.00	181,200	144,900	15,100.00	12,075.00	12,700			
	8	338,800	28,233.33	188,200	150,600	15,683.33	12,550.00				
	8.5	352,900	29,408.33	196,100	156,800	16,341.67	13,066.67	14,100			
	9	4 Years	367,000	30,583.33	203,900	163,100	16,991.67	13,591.67			
	9.5		382,200	31,850.00	212,400	169,800	17,700.00	14,150.00	15,200		

# SCALE 8

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 8 - 2.0 multiplier - Step Plus Salary Scales with components

2019

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2019						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual		Monthly		
					HSR	HSP	HSR	HSP	
Asst.	1	2 Years	153,400	12,783.33	76,700	76,700	6,391.67	6,391.67	
Prof	2		162,600	13,550.00	81,300	81,300	6,775.00	6,775.00	
	2.5		167,000	13,916.67	83,500	83,500	6,958.33	6,958.33	4,400
	3		171,400	14,283.33	85,700	85,700	7,141.67	7,141.67	
	3.5		176,300	14,691.67	88,200	88,100	7,350.00	7,341.67	4,900
	4		181,200	15,100.00	90,600	90,600	7,550.00	7,550.00	
	4.5		186,200	15,516.67	93,100	93,100	7,758.33	7,758.33	5,000
	5		191,100	15,925.00	95,500	95,600	7,958.33	7,966.67	
	5.5		196,100	16,341.67	98,000	98,100	8,166.67	8,175.00	5,000
	6		201,100	16,758.33	100,500	100,600	8,375.00	8,383.33	
	6.5	206,300	17,191.67	103,100	103,200	8,591.67	8,600.00	5,200	
Assoc.	1	2 Years	191,200	15,933.33	95,600	95,600	7,966.67	7,966.67	
Prof	1.5		196,200	16,350.00	98,100	98,100	8,175.00	8,175.00	5,000
	2		201,200	16,766.67	100,600	100,600	8,383.33	8,383.33	
	2.5		206,400	17,200.00	103,200	103,200	8,600.00	8,600.00	5,200
	3		211,400	17,616.67	105,700	105,700	8,808.33	8,808.33	
	3.5		217,800	18,150.00	108,900	108,900	9,075.00	9,075.00	6,400
	4		224,100	18,675.00	112,000	112,100	9,333.33	9,341.67	
	4.5		232,800	19,400.00	116,400	116,400	9,700.00	9,700.00	8,700
	5		241,500	20,125.00	120,700	120,800	10,058.33	10,066.67	
	5.5		250,800	20,900.00	125,400	125,400	10,450.00	10,450.00	9,300
Full Prof	1	3 Years	224,200	18,683.33	112,100	112,100	9,341.67	9,341.67	
	1.5		232,900	19,408.33	116,500	116,400	9,708.33	9,700.00	8,700
	2		241,600	20,133.33	120,800	120,800	10,066.67	10,066.67	
	2.5		250,900	20,908.33	125,500	125,400	10,458.33	10,450.00	9,300
	3		260,000	21,666.67	130,000	130,000	10,833.33	10,833.33	
	3.5		269,700	22,475.00	134,900	134,800	11,241.67	11,233.33	9,700
	4		279,400	23,283.33	139,700	139,700	11,641.67	11,641.67	
	4.5		289,700	24,141.67	144,900	144,800	12,075.00	12,066.67	10,300
	5		300,000	25,000.00	150,000	150,000	12,500.00	12,500.00	
	5.5		311,500	25,958.33	155,800	155,700	12,983.33	12,975.00	11,500
	6	323,000	26,916.67	161,500	161,500	13,458.33	13,458.33		
	6.5	335,600	27,966.67	167,800	167,800	13,983.33	13,983.33	12,600	
	7	348,200	29,016.67	174,100	174,100	14,508.33	14,508.33		
	7.5	362,300	30,191.67	181,200	181,100	15,100.00	15,091.67	14,100	
	8	376,400	31,366.67	188,200	188,200	15,683.33	15,683.33		
	8.5	392,100	32,675.00	196,100	196,000	16,341.67	16,333.33	15,700	
	9	407,800	33,983.33	203,900	203,900	16,991.67	16,991.67		
	9.5	424,700	35,391.67	212,400	212,300	17,700.00	17,691.67	16,900	

# SCALE 9

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 9 - 2.25 multiplier - Step Plus Salary Scales with components

2019

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2019						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual		Monthly		
					HSR	HSP	HSR	HSP	
Asst.	1	2 Years	172,600	14,383.33	76,700	95,900	6,391.67	7,991.67	
Prof	2		182,900	15,241.67	81,300	101,600	6,775.00	8,466.67	
	2.5		187,900	15,658.33	83,500	104,400	6,958.33	8,700.00	5,000
	3		192,800	16,066.67	85,700	107,100	7,141.67	8,925.00	
	3.5		198,400	16,533.33	88,200	110,200	7,350.00	9,183.33	5,600
	4		203,900	16,991.67	90,600	113,300	7,550.00	9,441.67	
	4.5		209,500	17,458.33	93,100	116,400	7,758.33	9,700.00	5,600
	5		215,000	17,916.67	95,500	119,500	7,958.33	9,958.33	
	5.5		220,700	18,391.67	98,000	122,700	8,166.67	10,225.00	5,700
	6		226,300	18,858.33	100,500	125,800	8,375.00	10,483.33	
	6.5	232,100	19,341.67	103,100	129,000	8,591.67	10,750.00	5,800	
Assoc.	1	2 Years	215,100	17,925.00	95,600	119,500	7,966.67	9,958.33	
Prof	1.5		220,800	18,400.00	98,100	122,700	8,175.00	10,225.00	5,700
	2		226,400	18,866.67	100,600	125,800	8,383.33	10,483.33	
	2.5		232,200	19,350.00	103,200	129,000	8,600.00	10,750.00	5,800
	3		237,800	19,816.67	105,700	132,100	8,808.33	11,008.33	
	3.5		245,000	20,416.67	108,900	136,100	9,075.00	11,341.67	7,200
	4		252,100	21,008.33	112,000	140,100	9,333.33	11,675.00	
	4.5		261,900	21,825.00	116,400	145,500	9,700.00	12,125.00	9,800
	5	3 Years	271,700	22,641.67	120,700	151,000	10,058.33	12,583.33	
	5.5		282,100	23,508.33	125,400	156,700	10,450.00	13,058.33	10,400
Full Prof	1		3 Years	252,200	21,016.67	112,100	140,100	9,341.67	11,675.00
	1.5	262,000		21,833.33	116,500	145,500	9,708.33	12,125.00	9,800
	2	271,800		22,650.00	120,800	151,000	10,066.67	12,583.33	
	2.5	282,200		23,516.67	125,500	156,700	10,458.33	13,058.33	10,400
	3	292,500		24,375.00	130,000	162,500	10,833.33	13,541.67	
	3.5	303,400		25,283.33	134,900	168,500	11,241.67	14,041.67	10,900
	4	314,300		26,191.67	139,700	174,600	11,641.67	14,550.00	
	4.5	325,900		27,158.33	144,900	181,000	12,075.00	15,083.33	11,600
	5	337,500		28,125.00	150,000	187,500	12,500.00	15,625.00	
	5.5	350,500		29,208.33	155,800	194,700	12,983.33	16,225.00	13,000
	6	363,400		30,283.33	161,500	201,900	13,458.33	16,825.00	
	6.5	377,600		31,466.67	167,800	209,800	13,983.33	17,483.33	14,200
	7	391,700		32,641.67	174,100	217,600	14,508.33	18,133.33	
	7.5	407,600		33,966.67	181,200	226,400	15,100.00	18,866.67	15,900
	8	423,500		35,291.67	188,200	235,300	15,683.33	19,608.33	
	8.5	441,200		36,766.67	196,100	245,100	16,341.67	20,425.00	17,700
	9	4 Years		458,800	38,233.33	203,900	254,900	16,991.67	21,241.67
	9.5		477,800	39,816.67	212,400	265,400	17,700.00	22,116.67	19,000