

# SCALE 0

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 0 (MEG/REG only) - 1.0 multiplier - Step Plus Salary Scales with components

2021

Rank	Step	Normal Years at Step	Adjusted Scale October 1 2021		Step Plus Increment Annual
			Annual	Monthly	
Assistant Professor	1	2 Years	79,000	6,583.33	
	2		83,700	6,975.00	
	2.5		86,000	7,166.67	2,300
	3		88,300	7,358.33	
	3.5		90,800	7,566.67	2,500
	4		93,300	7,775.00	
	4.5		95,900	7,991.67	2,600
	5		98,400	8,200.00	
	5.5		101,000	8,416.67	2,600
Associate Professor	6	2 Years	103,500	8,625.00	
	6.5		106,200	8,850.00	2,700
	1		98,500	8,208.33	
	1.5		101,100	8,425.00	2,600
	2		103,600	8,633.33	
	2.5		106,300	8,858.33	2,700
	3		108,900	9,075.00	
	3.5		112,200	9,350.00	3,300
	4		115,400	9,616.67	
Professor	4.5	3 Years	119,900	9,991.67	4,500
	5		124,300	10,358.33	
	5.5		129,100	10,758.33	4,800
	1	3 Years	115,500	9,625.00	
	1.5		120,000	10,000.00	4,500
	2		124,400	10,366.67	
	2.5		129,200	10,766.67	4,800
	3		133,900	11,158.33	
	3.5		138,900	11,575.00	5,000
4	143,900		11,991.67		
4.5	149,200		12,433.33	5,300	
5	154,500		12,875.00		
5.5	160,400		13,366.67	5,900	
6	166,300		13,858.33		
6.5	172,800		14,400.00	6,500	
7	179,300		14,941.67		
7.5	186,600		15,550.00	7,300	
8	193,800		16,150.00		
8.5	201,900	16,825.00	8,100		
9	210,000	17,500.00			
9.5	218,800	18,233.33	8,800		
	1st Above Scale	4 Years			

# SCALE 1

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 1 - 1.1 multiplier - Step Plus Salary Scales with components

2021

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2021						Step Plus Increment Annual	
			Annual Total	Monthly Total	Annual HSR	Annual HSP	Monthly HSR	Monthly HSP		
Assistant Professor	1	2 Years	86,900	7,241.67	79,000	7,900	6,583.33	658.33		
	2		92,100	7,675.00	83,700	8,400	6,975.00	700.00		
	2.5		94,600	7,883.33	86,000	8,600	7,166.67	716.67	2,500	
	3		97,100	8,091.67	88,300	8,800	7,358.33	733.33		
	3.5		99,900	8,325.00	90,800	9,100	7,566.67	758.33	2,800	
	4		102,600	8,550.00	93,300	9,300	7,775.00	775.00		
	4.5		105,500	8,791.67	95,900	9,600	7,991.67	800.00	2,900	
	5		108,300	9,025.00	98,400	9,900	8,200.00	825.00		
	5.5		111,100	9,258.33	101,000	10,100	8,416.67	841.67	2,800	
Associate Professor	6	3 Years	113,900	9,491.67	103,500	10,400	8,625.00	866.67		
	6.5		116,900	9,741.67	106,200	10,700	8,850.00	891.67	3,000	
	1		2 Years	108,400	9,033.33	98,500	9,900	8,208.33	825.00	
	1.5			111,200	9,266.67	101,100	10,100	8,425.00	841.67	2,800
	2			114,000	9,500.00	103,600	10,400	8,633.33	866.67	
	2.5			117,000	9,750.00	106,300	10,700	8,858.33	891.67	3,000
	3			119,800	9,983.33	108,900	10,900	9,075.00	908.33	
	3.5		123,400	10,283.33	112,200	11,200	9,350.00	933.33	3,600	
	4		3 Years	127,000	10,583.33	115,400	11,600	9,616.67	966.67	
4.5	131,900	10,991.67		119,900	12,000	9,991.67	1,000.00	4,900		
5	136,700	11,391.67		124,300	12,400	10,358.33	1,033.33			
5.5	142,000	11,833.33		129,100	12,900	10,758.33	1,075.00	5,300		
Professor	1	3 Years	127,100	10,591.67	115,500	11,600	9,625.00	966.67		
	1.5		132,000	11,000.00	120,000	12,000	10,000.00	1,000.00	4,900	
	2		136,800	11,400.00	124,400	12,400	10,366.67	1,033.33		
	2.5		142,100	11,841.67	129,200	12,900	10,766.67	1,075.00	5,300	
	3		147,300	12,275.00	133,900	13,400	11,158.33	1,116.67		
	3.5		152,800	12,733.33	138,900	13,900	11,575.00	1,158.33	5,500	
	4		158,300	13,191.67	143,900	14,400	11,991.67	1,200.00		
	4.5		164,200	13,683.33	149,200	15,000	12,433.33	1,250.00	5,900	
	5		170,000	14,166.67	154,500	15,500	12,875.00	1,291.67		
	5.5		176,500	14,708.33	160,400	16,100	13,366.67	1,341.67	6,500	
	6		182,900	15,241.67	166,300	16,600	13,858.33	1,383.33		
	6.5		190,100	15,841.67	172,800	17,300	14,400.00	1,441.67	7,200	
	7		197,200	16,433.33	179,300	17,900	14,941.67	1,491.67		
	7.5		205,200	17,100.00	186,600	18,600	15,550.00	1,550.00	8,000	
	8		213,200	17,766.67	193,800	19,400	16,150.00	1,616.67		
8.5	222,100	18,508.33	201,900	20,200	16,825.00	1,683.33	8,900			
9	4 Years	231,000	19,250.00	210,000	21,000	17,500.00	1,750.00			
9.5		240,600	20,050.00	218,800	21,800	18,233.33	1,816.67	9,600		
1st AS										

# SCALE 2

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 2 - 1.2 multiplier - Step Plus Salary Scales with components

2021

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2021						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual HSR	Annual HSP	Monthly HSR	Monthly HSP	
Assistant Professor	1	2 Years	94,800	7,900.00	79,000	15,800	6,583.33	1,316.67	
	2		100,400	8,366.67	83,700	16,700	6,975.00	1,391.67	
	2.5		103,200	8,600.00	86,000	17,200	7,166.67	1,433.33	2,800
	3		106,000	8,833.33	88,300	17,700	7,358.33	1,475.00	
	3.5		109,000	9,083.33	90,800	18,200	7,566.67	1,516.67	3,000
	4		112,000	9,333.33	93,300	18,700	7,775.00	1,558.33	
	4.5		115,100	9,591.67	95,900	19,200	7,991.67	1,600.00	3,100
	5		118,100	9,841.67	98,400	19,700	8,200.00	1,641.67	
	5.5		121,200	10,100.00	101,000	20,200	8,416.67	1,683.33	3,100
	6	124,200	10,350.00	103,500	20,700	8,625.00	1,725.00		
	6.5	127,500	10,625.00	106,200	21,300	8,850.00	1,775.00	3,300	
Associate Professor	1	2 Years	118,200	9,850.00	98,500	19,700	8,208.33	1,641.67	
	1.5		121,300	10,108.33	101,100	20,200	8,425.00	1,683.33	3,100
	2		124,300	10,358.33	103,600	20,700	8,633.33	1,725.00	
	2.5		127,600	10,633.33	106,300	21,300	8,858.33	1,775.00	3,300
	3		130,700	10,891.67	108,900	21,800	9,075.00	1,816.67	
	3.5	134,600	11,216.67	112,200	22,400	9,350.00	1,866.67	3,900	
	4	3 Years	138,500	11,541.67	115,400	23,100	9,616.67	1,925.00	
	4.5		143,900	11,991.67	119,900	24,000	9,991.67	2,000.00	5,400
	5		149,200	12,433.33	124,300	24,900	10,358.33	2,075.00	
5.5	155,000		12,916.67	129,100	25,900	10,758.33	2,158.33	5,800	
Professor	1	3 Years	138,600	11,550.00	115,500	23,100	9,625.00	1,925.00	
	1.5		144,000	12,000.00	120,000	24,000	10,000.00	2,000.00	5,400
	2		149,300	12,441.67	124,400	24,900	10,366.67	2,075.00	
	2.5		155,100	12,925.00	129,200	25,900	10,766.67	2,158.33	5,800
	3		160,700	13,391.67	133,900	26,800	11,158.33	2,233.33	
	3.5		166,700	13,891.67	138,900	27,800	11,575.00	2,316.67	6,000
	4		172,700	14,391.67	143,900	28,800	11,991.67	2,400.00	
	4.5		179,100	14,925.00	149,200	29,900	12,433.33	2,491.67	6,400
	5		185,400	15,450.00	154,500	30,900	12,875.00	2,575.00	
	5.5		192,500	16,041.67	160,400	32,100	13,366.67	2,675.00	7,100
	6	199,600	16,633.33	166,300	33,300	13,858.33	2,775.00		
	6.5	207,400	17,283.33	172,800	34,600	14,400.00	2,883.33	7,800	
	7	215,200	17,933.33	179,300	35,900	14,941.67	2,991.67		
	7.5	223,900	18,658.33	186,600	37,300	15,550.00	3,108.33	8,700	
	8	232,600	19,383.33	193,800	38,800	16,150.00	3,233.33		
8.5	242,300	20,191.67	201,900	40,400	16,825.00	3,366.67	9,700		
9	4 Years	252,000	21,000.00	210,000	42,000	17,500.00	3,500.00		
9.5		262,500	21,875.00	218,800	43,700	18,233.33	3,641.67	10,500	
1st AS									

SCALE 3

UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan  
SCALE 3 - 1.3 multiplier - Step Plus Salary Scales with components

2021

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2021						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual HSR	Annual HSP	Monthly HSR	Monthly HSP	
Assistant Professor	1	2 Years	102,700	8,558.33	79,000	23,700	6,583.33	1,975.00	
	2		108,800	9,066.67	83,700	25,100	6,975.00	2,091.67	
	2.5		111,800	9,316.67	86,000	25,800	7,166.67	2,150.00	3,000
	3		114,800	9,566.67	88,300	26,500	7,358.33	2,208.33	
	3.5		118,100	9,841.67	90,800	27,300	7,566.67	2,275.00	3,300
	4		121,300	10,108.33	93,300	28,000	7,775.00	2,333.33	
	4.5		124,700	10,391.67	95,900	28,800	7,991.67	2,400.00	3,400
	5		128,000	10,666.67	98,400	29,600	8,200.00	2,466.67	
	5.5		131,300	10,941.67	101,000	30,300	8,416.67	2,525.00	3,300
	6	134,600	11,216.67	103,500	31,100	8,625.00	2,591.67		
	6.5	138,100	11,508.33	106,200	31,900	8,850.00	2,658.33	3,500	
Associate Professor	1	2 Years	128,100	10,675.00	98,500	29,600	8,208.33	2,466.67	
	1.5		131,400	10,950.00	101,100	30,300	8,425.00	2,525.00	3,300
	2		134,700	11,225.00	103,600	31,100	8,633.33	2,591.67	
	2.5		138,200	11,516.67	106,300	31,900	8,858.33	2,658.33	3,500
	3		141,600	11,800.00	108,900	32,700	9,075.00	2,725.00	
		3.5	145,900	12,158.33	112,200	33,700	9,350.00	2,808.33	4,300
		4	150,100	12,508.33	115,400	34,700	9,616.67	2,891.67	
		4.5	155,900	12,991.67	119,900	36,000	9,991.67	3,000.00	5,800
		5	161,600	13,466.67	124,300	37,300	10,358.33	3,108.33	
	5.5	167,900	13,991.67	129,100	38,800	10,758.33	3,233.33	6,300	
Professor	1	3 Years	150,200	12,516.67	115,500	34,700	9,625.00	2,891.67	
	1.5		156,000	13,000.00	120,000	36,000	10,000.00	3,000.00	5,800
	2		161,700	13,475.00	124,400	37,300	10,366.67	3,108.33	
	2.5		168,000	14,000.00	129,200	38,800	10,766.67	3,233.33	6,300
	3		174,100	14,508.33	133,900	40,200	11,158.33	3,350.00	
	3.5		180,600	15,050.00	138,900	41,700	11,575.00	3,475.00	6,500
	4		187,100	15,591.67	143,900	43,200	11,991.67	3,600.00	
	4.5		194,000	16,166.67	149,200	44,800	12,433.33	3,733.33	6,900
	5		200,900	16,741.67	154,500	46,400	12,875.00	3,866.67	
	5.5		208,600	17,383.33	160,400	48,200	13,366.67	4,016.67	7,700
	6	216,200	18,016.67	166,300	49,900	13,858.33	4,158.33		
	6.5	224,700	18,725.00	172,800	51,900	14,400.00	4,325.00	8,500	
	7	233,100	19,425.00	179,300	53,800	14,941.67	4,483.33		
	7.5	242,500	20,208.33	186,600	55,900	15,550.00	4,658.33	9,400	
	8	251,900	20,991.67	193,800	58,100	16,150.00	4,841.67		
8.5	262,500	21,875.00	201,900	60,600	16,825.00	5,050.00	10,600		
9	273,000	22,750.00	210,000	63,000	17,500.00	5,250.00			
9.5	284,500	23,708.33	218,800	65,700	18,233.33	5,475.00	11,500		
1st AS		4 Years							

SCALE 4

UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan  
SCALE 4 - 1.4 multiplier - Step Plus Salary Scales with components

2021

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2021						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual HSR HSP		Monthly HSR HSP		
Asst. Prof	1	2 Years	110,600	9,216.67	79,000	31,600	6,583.33	2,633.33	
	2		117,200	9,766.67	83,700	33,500	6,975.00	2,791.67	
	2.5		120,400	10,033.33	86,000	34,400	7,166.67	2,866.67	3,200
	3		123,600	10,300.00	88,300	35,300	7,358.33	2,941.67	
	3.5		127,100	10,591.67	90,800	36,300	7,566.67	3,025.00	3,500
	4		130,600	10,883.33	93,300	37,300	7,775.00	3,108.33	
	4.5		134,200	11,183.33	95,900	38,300	7,991.67	3,191.67	3,600
	5		137,800	11,483.33	98,400	39,400	8,200.00	3,283.33	
	5.5		141,400	11,783.33	101,000	40,400	8,416.67	3,366.67	3,600
6	144,900	12,075.00	103,500	41,400	8,625.00	3,450.00			
6.5	148,700	12,391.67	106,200	42,500	8,850.00	3,541.67	3,800		
Assoc. Prof	1	2 Years	137,900	11,491.67	98,500	39,400	8,208.33	3,283.33	
	1.5		141,500	11,791.67	101,100	40,400	8,425.00	3,366.67	3,600
	2		145,000	12,083.33	103,600	41,400	8,633.33	3,450.00	
	2.5		148,800	12,400.00	106,300	42,500	8,858.33	3,541.67	3,800
	3	152,500	12,708.33	108,900	43,600	9,075.00	3,633.33		
	3.5	157,100	13,091.67	112,200	44,900	9,350.00	3,741.67	4,600	
	4	161,600	13,466.67	115,400	46,200	9,616.67	3,850.00		
	4.5	167,900	13,991.67	119,900	48,000	9,991.67	4,000.00	6,300	
5	174,100	14,508.33	124,300	49,800	10,358.33	4,150.00			
5.5	180,800	15,066.67	129,100	51,700	10,758.33	4,308.33	6,700		
Full Prof	1	3 Years	161,700	13,475.00	115,500	46,200	9,625.00	3,850.00	
	1.5		168,000	14,000.00	120,000	48,000	10,000.00	4,000.00	6,300
	2		174,200	14,516.67	124,400	49,800	10,366.67	4,150.00	
	2.5		180,900	15,075.00	129,200	51,700	10,766.67	4,308.33	6,700
	3		187,500	15,625.00	133,900	53,600	11,158.33	4,466.67	
	3.5		194,500	16,208.33	138,900	55,600	11,575.00	4,633.33	7,000
	4		201,500	16,791.67	143,900	57,600	11,991.67	4,800.00	
	4.5		208,900	17,408.33	149,200	59,700	12,433.33	4,975.00	7,400
	5		216,300	18,025.00	154,500	61,800	12,875.00	5,150.00	
	5.5		224,600	18,716.67	160,400	64,200	13,366.67	5,350.00	8,300
	6		232,800	19,400.00	166,300	66,500	13,858.33	5,541.67	
	6.5	241,900	20,158.33	172,800	69,100	14,400.00	5,758.33	9,100	
	7	251,000	20,916.67	179,300	71,700	14,941.67	5,975.00		
	7.5	261,200	21,766.67	186,600	74,600	15,550.00	6,216.67	10,200	
	8	271,300	22,608.33	193,800	77,500	16,150.00	6,458.33		
8.5	282,700	23,558.33	201,900	80,800	16,825.00	6,733.33	11,400		
9	294,000	24,500.00	210,000	84,000	17,500.00	7,000.00			
9.5	306,400	25,533.33	218,800	87,600	18,233.33	7,300.00	12,400		
1st AS		4 Years							

# SCALE 5

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 5 - 1.5 multiplier - Step Plus Salary Scales with components

2021

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2021				Step Plus Increment Annual		
			Annual		Monthly				
			Total	Total	HSR	HSP		HSR	HSP
Asst.	1	2 Years	118,500	9,875.00	79,000	39,500	6,583.33	3,291.67	
Prof	2		125,600	10,466.67	83,700	41,900	6,975.00	3,491.67	
	2.5		129,100	10,758.33	86,000	43,100	7,166.67	3,591.67	3,500
	3		132,500	11,041.67	88,300	44,200	7,358.33	3,683.33	
	3.5		136,300	11,358.33	90,800	45,500	7,566.67	3,791.67	3,800
	4		140,000	11,666.67	93,300	46,700	7,775.00	3,891.67	
	4.5		143,900	11,991.67	95,900	48,000	7,991.67	4,000.00	3,900
	5		147,700	12,308.33	98,400	49,300	8,200.00	4,108.33	
	5.5		151,500	12,625.00	101,000	50,500	8,416.67	4,208.33	3,800
	6		155,300	12,941.67	103,500	51,800	8,625.00	4,316.67	
	6.5	159,400	13,283.33	106,200	53,200	8,850.00	4,433.33	4,100	
Assoc.	1	2 Years	147,800	12,316.67	98,500	49,300	8,208.33	4,108.33	
Prof	1.5		151,600	12,633.33	101,100	50,500	8,425.00	4,208.33	3,800
	2		155,400	12,950.00	103,600	51,800	8,633.33	4,316.67	
	2.5		159,500	13,291.67	106,300	53,200	8,858.33	4,433.33	4,100
	3		163,400	13,616.67	108,900	54,500	9,075.00	4,541.67	
	3.5		168,300	14,025.00	112,200	56,100	9,350.00	4,675.00	4,900
	4	3 Years	173,200	14,433.33	115,400	57,800	9,616.67	4,816.67	
	4.5		179,900	14,991.67	119,900	60,000	9,991.67	5,000.00	6,700
	5		186,500	15,541.67	124,300	62,200	10,358.33	5,183.33	
	5.5		193,700	16,141.67	129,100	64,600	10,758.33	5,383.33	7,200
Full	1	3 Years	173,300	14,441.67	115,500	57,800	9,625.00	4,816.67	
Prof	1.5		180,000	15,000.00	120,000	60,000	10,000.00	5,000.00	6,700
	2		186,600	15,550.00	124,400	62,200	10,366.67	5,183.33	
	2.5		193,800	16,150.00	129,200	64,600	10,766.67	5,383.33	7,200
	3		200,900	16,741.67	133,900	67,000	11,158.33	5,583.33	
	3.5		208,400	17,366.67	138,900	69,500	11,575.00	5,791.67	7,500
	4		215,900	17,991.67	143,900	72,000	11,991.67	6,000.00	
	4.5		223,900	18,658.33	149,200	74,700	12,433.33	6,225.00	8,000
	5		231,800	19,316.67	154,500	77,300	12,875.00	6,441.67	
	5.5		240,700	20,058.33	160,400	80,300	13,366.67	6,691.67	8,900
	6		249,500	20,791.67	166,300	83,200	13,858.33	6,933.33	
	6.5		259,300	21,608.33	172,800	86,500	14,400.00	7,208.33	9,800
	7		269,000	22,416.67	179,300	89,700	14,941.67	7,475.00	
	7.5		279,900	23,325.00	186,600	93,300	15,550.00	7,775.00	10,900
	8	290,700	24,225.00	193,800	96,900	16,150.00	8,075.00		
	8.5	302,900	25,241.67	201,900	101,000	16,825.00	8,416.67	12,200	
	9	4 Years	315,000	26,250.00	210,000	105,000	17,500.00	8,750.00	
	9.5		328,300	27,358.33	218,800	109,500	18,233.33	9,125.00	13,300
	1st AS								

# SCALE 6

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 6 - 1.65 multiplier - Step Plus Salary Scales with components

2021

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2021						Step Plus Increment Annual		
			Annual		Monthly		Annual			Monthly	
			Total	Total	HSR	HSP	HSR	HSP		HSR	HSP
Asst.	1	2 Years	130,400	10,866.67	79,000	51,400	6,583.33	4,283.33			
Prof	2		138,100	11,508.33	83,700	54,400	6,975.00	4,533.33			
	2.5		141,900	11,825.00	86,000	55,900	7,166.67	4,658.33	3,800		
	3		145,700	12,141.67	88,300	57,400	7,358.33	4,783.33			
	3.5		149,800	12,483.33	90,800	59,000	7,566.67	4,916.67	4,100		
	4		153,900	12,825.00	93,300	60,600	7,775.00	5,050.00			
	4.5		158,200	13,183.33	95,900	62,300	7,991.67	5,191.67	4,300		
	5		162,400	13,533.33	98,400	64,000	8,200.00	5,333.33			
	5.5		166,600	13,883.33	101,000	65,600	8,416.67	5,466.67	4,200		
	6		170,800	14,233.33	103,500	67,300	8,625.00	5,608.33			
	6.5	175,300	14,608.33	106,200	69,100	8,850.00	5,758.33	4,500			
Assoc.	1	2 Years	162,500	13,541.67	98,500	64,000	8,208.33	5,333.33			
Prof	1.5		166,700	13,891.67	101,100	65,600	8,425.00	5,466.67	4,200		
	2		170,900	14,241.67	103,600	67,300	8,633.33	5,608.33			
	2.5		175,400	14,616.67	106,300	69,100	8,858.33	5,758.33	4,500		
	3		179,700	14,975.00	108,900	70,800	9,075.00	5,900.00			
	3.5		185,100	15,425.00	112,200	72,900	9,350.00	6,075.00	5,400		
	4		190,500	15,875.00	115,400	75,100	9,616.67	6,258.33			
	4.5		197,900	16,491.67	119,900	78,000	9,991.67	6,500.00	7,400		
	5	3 Years	205,200	17,100.00	124,300	80,900	10,358.33	6,741.67			
	5.5		213,100	17,758.33	129,100	84,000	10,758.33	7,000.00	7,900		
Full Prof	1	3 Years	190,600	15,883.33	115,500	75,100	9,625.00	6,258.33			
	1.5		198,000	16,500.00	120,000	78,000	10,000.00	6,500.00	7,400		
	2		205,300	17,108.33	124,400	80,900	10,366.67	6,741.67			
	2.5		213,200	17,766.67	129,200	84,000	10,766.67	7,000.00	7,900		
	3		220,900	18,408.33	133,900	87,000	11,158.33	7,250.00			
	3.5		229,200	19,100.00	138,900	90,300	11,575.00	7,525.00	8,300		
	4		237,400	19,783.33	143,900	93,500	11,991.67	7,791.67			
	4.5		246,200	20,516.67	149,200	97,000	12,433.33	8,083.33	8,800		
	5		254,900	21,241.67	154,500	100,400	12,875.00	8,366.67			
	5.5		264,700	22,058.33	160,400	104,300	13,366.67	8,691.67	9,800		
	6		274,400	22,866.67	166,300	108,100	13,858.33	9,008.33			
	6.5		285,100	23,758.33	172,800	112,300	14,400.00	9,358.33	10,700		
	7		295,800	24,650.00	179,300	116,500	14,941.67	9,708.33			
	7.5		307,800	25,650.00	186,600	121,200	15,550.00	10,100.00	12,000		
	8		319,800	26,650.00	193,800	126,000	16,150.00	10,500.00			
	8.5		333,200	27,766.67	201,900	131,300	16,825.00	10,941.67	13,400		
	9		4 Years	346,500	28,875.00	210,000	136,500	17,500.00	11,375.00		
1st AS	9.5	360,900		30,075.00	218,800	142,100	18,233.33	11,841.67	14,400		

# SCALE 7

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 7 - 1.8 multiplier - Step Plus Salary Scales with components

2021

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2021						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual HSR HSP		Monthly HSR HSP		
Asst. Prof	1	2 Years	142,200	11,850.00	79,000	63,200	6,583.33	5,266.67	
	2		150,700	12,558.33	83,700	67,000	6,975.00	5,583.33	
	2.5		154,800	12,900.00	86,000	68,800	7,166.67	5,733.33	4,100
	3		158,900	13,241.67	88,300	70,600	7,358.33	5,883.33	
	3.5		163,400	13,616.67	90,800	72,600	7,566.67	6,050.00	4,500
	4		167,900	13,991.67	93,300	74,600	7,775.00	6,216.67	
	4.5		172,600	14,383.33	95,900	76,700	7,991.67	6,391.67	4,700
	5		177,200	14,766.67	98,400	78,800	8,200.00	6,566.67	
	5.5		181,800	15,150.00	101,000	80,800	8,416.67	6,733.33	4,600
	6		186,400	15,533.33	103,500	82,900	8,625.00	6,908.33	
6.5	191,200	15,933.33	106,200	85,000	8,850.00	7,083.33	4,800		
Assoc. Prof	1	2 Years	177,300	14,775.00	98,500	78,800	8,208.33	6,566.67	
	1.5		181,900	15,158.33	101,100	80,800	8,425.00	6,733.33	4,600
	2		186,500	15,541.67	103,600	82,900	8,633.33	6,908.33	
	2.5		191,300	15,941.67	106,300	85,000	8,858.33	7,083.33	4,800
	3		196,000	16,333.33	108,900	87,100	9,075.00	7,258.33	
	3.5	201,900	16,825.00	112,200	89,700	9,350.00	7,475.00	5,900	
	4	207,800	17,316.67	115,400	92,400	9,616.67	7,700.00		
	4.5	215,800	17,983.33	119,900	95,900	9,991.67	7,991.67	8,000	
	5	223,800	18,650.00	124,300	99,500	10,358.33	8,291.67		
	5.5	232,400	19,366.67	129,100	103,300	10,758.33	8,608.33	8,600	
Full Prof	1	3 Years	207,900	17,325.00	115,500	92,400	9,625.00	7,700.00	
	1.5		215,900	17,991.67	120,000	95,900	10,000.00	7,991.67	8,000
	2		223,900	18,658.33	124,400	99,500	10,366.67	8,291.67	
	2.5		232,500	19,375.00	129,200	103,300	10,766.67	8,608.33	8,600
	3		241,000	20,083.33	133,900	107,100	11,158.33	8,925.00	
	3.5		250,000	20,833.33	138,900	111,100	11,575.00	9,258.33	9,000
	4		259,000	21,583.33	143,900	115,100	11,991.67	9,591.67	
	4.5		268,600	22,383.33	149,200	119,400	12,433.33	9,950.00	9,600
	5		278,100	23,175.00	154,500	123,600	12,875.00	10,300.00	
	5.5		288,700	24,058.33	160,400	128,300	13,366.67	10,691.67	10,600
	6	299,300	24,941.67	166,300	133,000	13,858.33	11,083.33		
	6.5	311,000	25,916.67	172,800	138,200	14,400.00	11,516.67	11,700	
	7	322,700	26,891.67	179,300	143,400	14,941.67	11,950.00		
	7.5	335,800	27,983.33	186,600	149,200	15,550.00	12,433.33	13,100	
	8	348,800	29,066.67	193,800	155,000	16,150.00	12,916.67		
8.5	363,400	30,283.33	201,900	161,500	16,825.00	13,458.33	14,600		
9	378,000	31,500.00	210,000	168,000	17,500.00	14,000.00			
9.5	393,900	32,825.00	218,800	175,100	18,233.33	14,591.67	15,900		
1st AS		4 Years							

# SCALE 8

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 8 - 2.0 multiplier - Step Plus Salary Scales with components

2021

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2021						Step Plus Increment Annual		
			Annual		Monthly		Annual			Monthly	
			Total	Total	HSR	HSP	HSR	HSP		HSR	HSP
Asst.	1	2 Years	158,000	13,166.67	79,000	79,000	6,583.33	6,583.33			
Prof	2		167,400	13,950.00	83,700	83,700	6,975.00	6,975.00			
	2.5		172,000	14,333.33	86,000	86,000	7,166.67	7,166.67	4,600		
	3		176,600	14,716.67	88,300	88,300	7,358.33	7,358.33			
	3.5		181,600	15,133.33	90,800	90,800	7,566.67	7,566.67	5,000		
	4		186,600	15,550.00	93,300	93,300	7,775.00	7,775.00			
	4.5		191,800	15,983.33	95,900	95,900	7,991.67	7,991.67	5,200		
	5		196,900	16,408.33	98,400	98,500	8,200.00	8,208.33			
	5.5		202,000	16,833.33	101,000	101,000	8,416.67	8,416.67	5,100		
	6		207,100	17,258.33	103,500	103,600	8,625.00	8,633.33			
	6.5	212,500	17,708.33	106,200	106,300	8,850.00	8,858.33	5,400			
Assoc.	1	2 Years	197,000	16,416.67	98,500	98,500	8,208.33	8,208.33			
Prof	1.5		202,100	16,841.67	101,100	101,000	8,425.00	8,416.67	5,100		
	2		207,200	17,266.67	103,600	103,600	8,633.33	8,633.33			
	2.5		212,600	17,716.67	106,300	106,300	8,858.33	8,858.33	5,400		
	3		217,800	18,150.00	108,900	108,900	9,075.00	9,075.00			
	3.5		224,400	18,700.00	112,200	112,200	9,350.00	9,350.00	6,600		
	4		230,900	19,241.67	115,400	115,500	9,616.67	9,625.00			
	4.5		239,800	19,983.33	119,900	119,900	9,991.67	9,991.67	8,900		
	5	3 Years	248,700	20,725.00	124,300	124,400	10,358.33	10,366.67			
	5.5		258,300	21,525.00	129,100	129,200	10,758.33	10,766.67	9,600		
Full Prof	1	3 Years	231,000	19,250.00	115,500	115,500	9,625.00	9,625.00			
	1.5		239,900	19,991.67	120,000	119,900	10,000.00	9,991.67	8,900		
	2		248,800	20,733.33	124,400	124,400	10,366.67	10,366.67			
	2.5		258,400	21,533.33	129,200	129,200	10,766.67	10,766.67	9,600		
	3		267,800	22,316.67	133,900	133,900	11,158.33	11,158.33			
	3.5		277,800	23,150.00	138,900	138,900	11,575.00	11,575.00	10,000		
	4		287,800	23,983.33	143,900	143,900	11,991.67	11,991.67			
	4.5		298,400	24,866.67	149,200	149,200	12,433.33	12,433.33	10,600		
	5		309,000	25,750.00	154,500	154,500	12,875.00	12,875.00			
	5.5		320,800	26,733.33	160,400	160,400	13,366.67	13,366.67	11,800		
	6		332,600	27,716.67	166,300	166,300	13,858.33	13,858.33			
	6.5		345,600	28,800.00	172,800	172,800	14,400.00	14,400.00	13,000		
	7		358,600	29,883.33	179,300	179,300	14,941.67	14,941.67			
	7.5		373,100	31,091.67	186,600	186,500	15,550.00	15,541.67	14,500		
	8		387,600	32,300.00	193,800	193,800	16,150.00	16,150.00			
	8.5		403,800	33,650.00	201,900	201,900	16,825.00	16,825.00	16,200		
	9	4 Years	420,000	35,000.00	210,000	210,000	17,500.00	17,500.00			
1st AS	9.5		437,700	36,475.00	218,800	218,900	18,233.33	18,241.67	17,700		

# SCALE 9

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan

2021

### SCALE 9 - 2.25 multiplier - Step Plus Salary Scales with components

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2021				Step Plus Increment Annual		
			Annual	Monthly	Annual			Monthly	
			Total	Total	HSR	HSP		HSR	HSP
Asst.	1		177,800	14,816.67	79,000	98,800	6,583.33	8,233.33	
Prof	2	2 Years	188,300	15,691.67	83,700	104,600	6,975.00	8,716.67	
	2.5		193,500	16,125.00	86,000	107,500	7,166.67	8,958.33	5,200
	3		198,700	16,558.33	88,300	110,400	7,358.33	9,200.00	
	3.5		204,300	17,025.00	90,800	113,500	7,566.67	9,458.33	5,600
	4		209,900	17,491.67	93,300	116,600	7,775.00	9,716.67	
	4.5		215,700	17,975.00	95,900	119,800	7,991.67	9,983.33	5,800
	5		221,500	18,458.33	98,400	123,100	8,200.00	10,258.33	
	5.5		227,300	18,941.67	101,000	126,300	8,416.67	10,525.00	5,800
	6		233,000	19,416.67	103,500	129,500	8,625.00	10,791.67	
6.5	239,000	19,916.67	106,200	132,800	8,850.00	11,066.67	6,000		
Assoc.	1		221,600	18,466.67	98,500	123,100	8,208.33	10,258.33	
Prof	1.5	2 Years	227,400	18,950.00	101,100	126,300	8,425.00	10,525.00	5,800
	2		233,100	19,425.00	103,600	129,500	8,633.33	10,791.67	
	2.5		239,100	19,925.00	106,300	132,800	8,858.33	11,066.67	6,000
	3		245,000	20,416.67	108,900	136,100	9,075.00	11,341.67	
	3.5		252,400	21,033.33	112,200	140,200	9,350.00	11,683.33	7,400
	4	259,800	21,650.00	115,400	144,400	9,616.67	12,033.33		
	4.5	3 Years	269,800	22,483.33	119,900	149,900	9,991.67	12,491.67	10,000
	5		279,800	23,316.67	124,300	155,500	10,358.33	12,958.33	
	5.5		290,600	24,216.67	129,100	161,500	10,758.33	13,458.33	10,800
6									
Full Prof	1	3 Years	259,900	21,658.33	115,500	144,400	9,625.00	12,033.33	
	1.5		269,900	22,491.67	120,000	149,900	10,000.00	12,491.67	10,000
	2		279,900	23,325.00	124,400	155,500	10,366.67	12,958.33	
	2.5		290,700	24,225.00	129,200	161,500	10,766.67	13,458.33	10,800
	3		301,300	25,108.33	133,900	167,400	11,158.33	13,950.00	
	3.5		312,600	26,050.00	138,900	173,700	11,575.00	14,475.00	11,300
	4		323,800	26,983.33	143,900	179,900	11,991.67	14,991.67	
	4.5		335,700	27,975.00	149,200	186,500	12,433.33	15,541.67	11,900
	5		347,600	28,966.67	154,500	193,100	12,875.00	16,091.67	
	5.5		360,900	30,075.00	160,400	200,500	13,366.67	16,708.33	13,300
	6		374,200	31,183.33	166,300	207,900	13,858.33	17,325.00	
	6.5		388,800	32,400.00	172,800	216,000	14,400.00	18,000.00	14,600
	7		403,400	33,616.67	179,300	224,100	14,941.67	18,675.00	
	7.5		419,800	34,983.33	186,600	233,200	15,550.00	19,433.33	16,400
	8		436,100	36,341.67	193,800	242,300	16,150.00	20,191.67	
8.5	454,300	37,858.33	201,900	252,400	16,825.00	21,033.33	18,200		
1st AS	9	4 Years	472,500	39,375.00	210,000	262,500	17,500.00	21,875.00	
	9.5		492,100	41,008.33	218,800	273,300	18,233.33	22,775.00	19,600